

**MINUTES OF THE TECHNOLOGY COMMITTEE OF THE BOARD
HELD FEBRUARY 6, 2013**

The Technology Committee of the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, was held on Wednesday the 6th day of February 2013 at the J. F. Kennedy Administrative Center, 420 North Raynor Avenue, Joliet; within the District boundary.

CALL TO ORDER – Chairperson Guerrero called the meeting to order at 6:34 p.m. and the following committee members were present: Insp. Tonya M. Myers, Lorraine E. Guerrero, and Demmond C. Dorris.

Insp. Jeffrey K. Pritz, Deborah K. Ziech, Gwendolyn R. Ulmer, and Christine Kim were in attendance.

The following administrators were present: Dr. Charles E. Coleman – Superintendent, Sandy Gavin – Assistant Superintendent for Curriculum & Instruction, E. Wesley Russell – Assistant Superintendent for Business & Financial Services, Nick Sakellariou – Chief Legal Officer, Dr. Sandra Thomas – Assistant Superintendent for Student Services, Cheryl Woods-Clendening – Assistant Superintendent for Human Resources & Labor Relations, John Armstrong – Director of Technology, and Sandy Zalewski – Coordinator of Communications & Development.

OPPORTUNITIES FOR VISITORS TO SPEAK – No one came forward.

Chairperson Guerrero turned the meeting over to Mr. John Armstrong, Director of Technology.

NETWORK INFRASTRUCTURE UPGRADE – Mr. Armstrong said at future technology meetings he would like to discuss the following: Instructional Software & Content, Instructional Devices, and Technology Support.

In 2014, this will be the drop dead date for the District to have online PARCC testing and Windows XP expires.

The Committee was informed that Bandwidth, a common term for the measure of the rate of data consumption that is possible over a given network. The elementary schools top is at 54 mbps and the junior highs and JFK are at 100 mbps. The current network is not capable to handle the District workload. And, Mr. Armstrong noted assessments will have more students on-line.

Mr. Armstrong informed the Committee on the future Bandwidth recommendations for the District. The State Education Technology Director Association (SETDA) recommendation for Common Core and PARCC testing is to have by 2014-2015, 1 Gbps – Internal Network and 100 Mbps for every 1000 students – Internet. By 2017-2018 the recommendation is to have 10 Gbps – Internal Network and 1 Gbps for every 1000 students – Internet.

The existing network (WAN) is at 100 Mbps which is the fastest and the majority of the schools are at 50 Mbps. Mr. Armstrong did not know how PARCC would determine their Bandwidth. He noted there was a readiness tool that the District has had to complete four times this school year. The diagram of the old network was explained. He also gave a copy of the new network (MAN). With the new network, each building will have 200 Mbps dedicated Internet.

Mr. Armstrong explained the Internal Network (LAN). He indicted the router was like a clover leaf and its job is to segment the large amount of data. There are many switches in buildings. Everyone has a data port and it has to end somewhere – that is the switch. Access points connect mobile devices to the network. The cabling and the hardware have to move data at the right speed. The focus is on routers, switches, and access points and there are about 500 in the District. Mr. Armstrong noted wireless controllers allow the District to manage the access points. Mobile devices are expanding while the mini-switch will be discontinued. The current access points have the maximum number.

Mr. Armstrong said the data is secure and the fiber we use is leased solely to the District. Security is at the top of the list. He noted there would be a guest level for staff access. Cabling has been a challenge in the buildings. Modifications had to be made for example at Taft and at Dirksen. Also a challenge is keeping the network functional with minimal downtime.

The District's Technology Integration plan will incorporate the network infrastructure needs as much as possible. The District will apply for federal e-rate funding for 2013-2014 to offset the increased cost of re-cabling. Mr. Armstrong noted the District is working with the cable installer and network architect for the best solution at each facility. Equipment is being negotiated which will result in savings that can be applied toward cabling and unforeseen issues. The District is also working with CISCO to buy back the non-viable network devices. The District is also repurposing existing viable network equipment.

The cost of the project was reviewed. Mr. Armstrong stated the revenue was \$1 million. The projected expense which included the equipment and re-cabling was \$1 million. The current projected cost is now \$1.1 million. This new projected cost includes updated costs for equipment, re-cabling, and projected savings from e-rate, equipment discounts, and equipment buy back. Mr. Armstrong reported all internet service is provided by Comcast. E-rate is not allowed for Eisenhower, Marycrest, or Sheridan.

The Timeline for the project was shared with the Committee. By 2013-2014, the project will be complete. The cost of the project will be reassessed based on e-rate funding. The Timeline Infrastructure Upgrade Project for 2014-2015 is to archive and disaster recovery. Mr. Armstrong indicated the State Board has available \$250 million for upgrades to technology for the on-line testing.

Superintendent Coleman stated there may also be grant opportunities. He will keep the Board updated on what monies are captured for this project.

Mr. Armstrong said with the 3-8 grade students taking ISAT he believed the plan will be phased in as how and whom will use the internet for the test. He also said when the project is completed the District will be in good shape.

Schools that do not need updated cabling included: Singleton, Sanchez, and Thigpen. And, the new additions on buildings did not need or it was minimal.

QUESTIONS & COMMENTS – Chairperson Guerrero indicated there would be two more meetings. The first would be for the Instructional Software & Content and the Instructional Devices. The second meeting would be on Technology Support. Both meetings would be an hour. The next Technology Committee Meeting will be held on February 13, 2013 at 6:30 p.m. at Sator Sanchez Elementary School.

ADJOURNMENT – The meeting was adjourned at 7:22 p.m. on a motion by Insp. Ziech seconded by Insp. Dorris.

Charyll M. Colstock
Secretary

Approved:

Lorraine E. Guerrero
Chairperson

**MINUTES OF THE TECHNOLOGY COMMITTEE OF THE BOARD
HELD FEBRUARY 13, 2013**

The Technology Committee of the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, was held on Wednesday the 13th day of February 2013 at Sator Sanchez Elementary School, 1101 Harrison Avenue, Joliet; within the District boundary.

CALL TO ORDER – Chairperson Guerrero called the meeting to order at 6:34 p.m. and the following committee members were present: Insp. Tonya M. Myers and Lorraine E. Guerrero. Insp. Demmond C. Dorris was absent.

Insp. Jeffrey K. Pritz, Deborah K. Ziech, Gwendolyn R. Ulmer, and Christine Kim were in attendance.

The following administrators were present: Dr. Charles E. Coleman – Superintendent, Sandy Gavin – Assistant Superintendent for Curriculum & Instruction, E. Wesley Russell – Assistant Superintendent for Business & Financial Services, Nick Sakellariou – Chief Legal Officer, Dr. Sandra Thomas – Assistant Superintendent for Student Services, Cheryl Woods-Clendening – Assistant Superintendent for Human Resources & Labor Relations, John Armstrong – Director of Technology, and Sandy Zalewski – Coordinator of Communications & Development.

OPPORTUNITIES FOR VISITORS TO SPEAK – No one came forward.

Chairperson Guerrero turned the meeting over to Mr. John Armstrong, Director of Technology.

INSTRUCTIONAL SOFTWARE & CONTENT – Mr. Armstrong updated the Board and said by 2014 the District will be online with PARCC testing and Windows XP will expire.

The District has moved from a server based to internet based software. The work is still taking place on the machine. But “Out in the Clouds” is where the District is going. The Cloud is server based and the software and content will all be there. The District right now is between the local machine and server based.

The District is tied to software that has been purchased and that software is preventing the District from moving forward. Mr. Armstrong stated there are other factors that come into play that are challenges. Beside the software the District provides we have stand alone software that buildings have loaded on their machines. The Technology Department is also addressing the rogue software that some have downloaded. This software ties up the system.

As the District moves to the Cloud, the cost of ownership goes up. To get into the door, it is a higher price tag. The District would not buy the licenses and will not buy the upgrades or the support because this becomes part of ownership.

Mr. Armstrong informed the Board that the server based local machine is costing the District a lot of money. He indicated the District has a number of desktop computers and those are the devices that are plugged into the network and for now the desktop computers are the one. There are a number of wireless devices. Mr. Armstrong said there is also the mystery device. This Mr. Armstrong believes is where the District needs to be – the machine of the future. Where the District is right now is in the middle spending a lot of money because it is tied to the computers.

Students need a computer that can access the network such as a conundrum. With these, the operating system cannot be put on them and it does not do what a laptop does. This is a huge price difference. The cost of ownership and the cost of support go down. Money won't be spent on the operating system. We will just need to get on the internet. The District is also paying for covering the machine if something goes wrong. Mr. Armstrong believes there will still be the need for wire devices.

Mr. Armstrong said a lot of Districts are allowing people to bring their own device. He said what permitted this to happen is having the software in the clouds.

The District standard per classroom has been established in all but three buildings. The standard consists of 2 desktop computers, 3 mobile computers, 1 document camera, 1 LCD projector, and 1 interactive whiteboard.

Mr. Armstrong reported the challenges and factors. There are a number of nonviable computers, the high cost of computers, District software, PARCC requirements, Washington 1:1 program, lease terminations, warranty inconsistencies, and a growing enrollment. Mr. Armstrong said the Washington 1:1 program no longer allows students to take the laptops home.

Mr. Armstrong said rethinking of the standard needs to be done. The District needs to look at how many devices are available in the classroom. The recommendation is to have 2 desktop computers, 1 full laptop computer, 1 document camera, 1 LCD projector, and 1 interactive whiteboard. The mobile device standard is one device per 4 students. Mr. Armstrong recommends terminating the 1:1 initiative at Washington.

The mobile device replacement plan is to identify viable versus non viable mobile computers. Retire non-viable mobile computers, replace retired mobile computers with a viable mobile computers, and reestablish the existing standard of 3 mobile computers per classroom.

Mr. Armstrong said it was important to establish the level playing field. There are a number of nonviable devices and the cost would be out of the ball park. It could be done through attrition. He noted that Washington has only a few desktops and he strongly recommended they obtain some.

Mr. Armstrong said the new standard for the students is only mobile devices. He recommended that there be a desktop redo which includes 3 desktops because there is a push for mobile devices. Mr. Armstrong said nonviable meant the computers would not survive the summer. The District has 1614 viable mobile devices. Needed to reestablish the existing standard is 1419 viable mobile computers.

Mr. Armstrong said all leases purchased for the District computers expire in 2014. He has a meeting with Dell Financial Services. He will restructure the lease and plan on spending the same amount of money. The benefit is the budget. There is a lot of old devices that the District can't do anything with. The District has about 500 Gateway computers. There are 700 Netbooks and 250 Laptops for repurpose. Mr. Armstrong said giving the computers to community centers he cannot guarantee student data is wiped away. He has a concern reissuing devices in the community. He noted there are companies that will wipe the data away but it is not cost effective. When the District recycles a certificate is given that the hard drive was shut.

Mr. Armstrong reviewed the Timeline. Some of them included for 2012-2013 all new software and digital content must be preapproved and nothing new on the system unless it is web based. In 2013-2014, a committee will assess and recommend the "umbrella" program, provide supplemental common core material, and retire nonviable software. In 2014-2015, the District will provide "umbrella" program training, provide supplemental online resources, and eliminate "stand alone" programs.

Mr. Armstrong said some of the instructional devices' timeline for 2012-2013 will purchase additional mobile devices as funds allow; the 2013-2014 budget will reestablish the standard and investigate plans for acquiring mobile devices; for 2014-2015 plan to replace mobile units, finalize plans for acquiring additional mobile devices, and assess whether or not the established standard provides resources for online testing.

ADJOURNMENT – The meeting was adjourned at 7:15 p.m. on a motion by Insp. Ziech seconded by Insp. Pritz.

Charyll M. Colstock
Secretary

Approved:

Lorraine E. Guerrero
Chairperson

MINUTES OF THE DISCUSSION SESSION OF THE BOARD HELD FEBRUARY 6, 2013

A Discussion Session of the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, was held on Wednesday, the 6th day of February 2013 at the J. F. Kennedy Administrative Center, 420 North Raynor Avenue, Joliet within the District boundary.

CALL TO ORDER – President Myers called the meeting to order at 7:30 p.m. Secretary Colstock called the roll and the following members were present: Insp. Jeffrey K. Pritz, Deborah K. Ziech, Lorraine E. Guerrero, Tonya M. Myers, Gwendolyn R. Ulmer, Demmond C. Dorris, and Christine Kim. No one was absent.

PLEDGE TO THE FLAG & THE PEACE PLEDGE – The Board recited the Pledge to the Flag and Peace Pledge. The Peace Pledge was said in support of the Children for Peace initiative.

OPPORTUNITY FOR VISITORS TO SPEAK – No one came forward.

SUPERINTENDENT'S REPORT – Superintendent Coleman said the Superintendent's Cabinet would share an update on the Strategic Plan.

UPDATE ON STRATEGIC PLAN – Mrs. Sandy Gavin, Assistant Superintendent for Curriculum & Instruction had three areas she would report on – Common Core, Resource Support, and Professional Learning Communities. She noted there are two committees a 3-5 and 6-8. There will be an Institute Day in which these committees will plan for and provide guidance to unroll Common Core across the grade levels. Schools have established teams: Curriculum and Special Education Coordinators, Technology Integration Specialist, Resource Specialist are assigned to buildings. They are asked to observe in each building. The buddy system for principals is also part of the process. Some principals have the expertise on crunching data so they are assigned to a principal. The team's schools create a continuous improvement plan. Mrs. Gavin said this new concept was Superintendent Coleman's brain child. It is a wonderful model.

The Leadership team is completing their book studies. The dialogue is ongoing. One of the challenges faced is plan time in the elementary buildings. The elementary level has been very creative in finding times. Some of the schools have shared their ideas on how they are coping with plan time. Eisenhower has band, orchestra, and physical education at the same time and the principal also takes a group of students which gives plan time for the teachers. Title I funds are also used to hire substitute teachers in order to free up teachers for plan time.

Dr. Sandra Thomas, Assistant Superintendent for Student Services, informed the Board that one of the focus areas is to develop a District-wide registration. A committee has been established to formulate the process so that it is consistent throughout the District. One of the challenges of registration is residency confirmation. The committee is addressing this challenge. One of the goals is to have on-line registration.

Another area of focus is a Positive School Environment. Dr. Thomas said highlighted are the truancy team and Character Education. There are wrap around services for the students that are chronic truants. Incentives have been created and home visits are made. She indicated that wrap around services can also be around the family to see what is causing the truancy. Sometimes it is services outside the district.

Dr. Thomas reported a Home Language Survey is a requirement to find out what language is used at home.

Dr. Thomas also informed the Board of Response to Intervention (RtI). Cabinet members, principals, parents, coordinators have been working together for the last six years. Dr. Thomas said last year data was looked at and the process was streamlined. The handbook was revised and now it will cover reading, math and socio-emotional. A self assessment will be conducted.

There has been a lot of professional development training on Aimsweb and each building has developed a team and learned to look at the data to give the appropriate help to students with deficiencies. The RtI network has worked with our District and have offered suggestions and for planning for the future.

Mr. John Armstrong, Director of Technology said the new coordinator position has filled the gap. Many areas are being addressed in the Strategic Plan and this position has provided additional levels of support.

Professional Learning Communities (PLC) are within the First Class mail systems. Administrators and teachers are being trained on PLCs. Opportunities will be provided.

Mrs. Cheryl Woods-Clendening, Assistant Superintendent for Human Resources, updated the Board on the Performance Evaluation Reform Act. She noted that all have completed the training. Mrs. Woods-Clendening also stated the principals who have an assistant principal had additional modules to take to evaluate their assistant principal. The system uses the Charlotte Danielson framework. The District now uses the four level rating system and it gives a keener eye. Mrs. Woods-Clendening said how is it determined what good teaching is and how are students reacting to the teaching. With this evaluation process, all are on the same page. The new ratings are excellent, satisfactory, unsatisfactory, and needs improvement. Mrs. Woods-Clendening said with the needs improvement rating the District can offer additional support.

Mrs. Woods-Clendening said one of the goals is to look for ways to bring plan time for the teachers especially in the elementary level. She has surveyed other districts and all have the same problem. Additional physical education and art teachers may help with this issue.

Mrs. Woods-Clendening said the mentoring program for non-certificated staff is being looked at.

Recruiting is on-going. Mrs. Woods-Clendening is scheduled to go to St. Louis and Northern. There is also a bilingual fair and bilingual special education teachers are the focus. The partnerships with the universities are continuing. Foreign language and science are the focus.

Ms. Sandy Zalewski said Community Parent Involvement has the District working on parent communication. She indicated the Outlook Magazine will be in English and Spanish. Schools are having parent sessions and the schools are sending home monthly newsletters. Ms. Zalewski said Superintendent Coleman hosted the parent organization breakfast in December and there was a nice turnout. The members were thanked for investing in their schools. Ms. Zalewski stated the second clergy breakfast was held. Information on the Strategic Plan was shared and also when ISAT would be held in the District.

The last goal statement is relationships. Ms. Zalewski works at getting additional media outlets. The District is on Facebook and Twitter. The Patch is an online newspaper that the District can also submit information to. Additional media outlets are the Times Weekly and the Bugle. In addition, Superintendent Coleman has continued the community involvement by serving on many local boards.

Ms. Zalewski said the District is fortunate for all the partnerships. The District students receive donations of school supplies from these organizations and have received dictionaries from the Rotary. Baseball tickets, hats, gloves, and gift cards for teachers are some of the donations given to the District. The District still enjoys university partnerships with the University of St. Francis and Lewis University.

Superintendent Coleman informed the Board that concluded his report. He will continue to keep the community informed of the things going on in the District.

ACTION ITEMS TO BE PRESENTED AT THE FEBRUARY 13, 2013 MEETING

A RESOLUTION FOR THE APPROVAL OF TREASURER'S INVESTMENTS – Resolution to approve the investment transactions.

RESOLUTION FOR THE REPAYMENT OF LOAN – Repayment of a loan made to the Transportation Fund from the Educational Fund in February 28, 2010 for \$3,000,000. This repayment is effective February 28, 2013.

RESOLUTION FOR THE LOAN BETWEEN FUNDS – A resolution to approve the loan of \$2,500,000 from the Educational Fund to the Transportation Fund effective February 28, 2013.

A RESOLUTION TO APPROVE THE MINUTES OF AN EXECUTIVE SESSION – Board will review the minutes of the Executive Session of January 9, 2013.

A RESOLUTION AUTHORIZING THE DESTRUCTION OF AN EXECUTIVE SESSION AUDIO RECORDING – Resolution to approve the destruction of the audio recording for the July 13, 2011 Executive Session.

RESOLUTION FOR BIDS ON BUILDING STABILIZATION WORK – FARRAGUT ELEMENTARY – Approval of the lowest responsible bidder, Atlas Restoration, LLC. The contract awarded is for the total amount of \$103,900.

RESOLUTION FOR BIDS ON DOOR REMEDIAL WORK – MULTIPLE BUILDINGS – Approval of the lowest responsible bidder, Continental Construction Co., Inc. The total amount of the contract is \$239,900.

RESOLUTION FOR BIDS ON INTERIOR RENOVATION WORK – FARRAGUT ELEMENTARY – Approval of the lowest responsible bidder, Construction Solutions of Illinois, Inc. The total amount of the contract is \$142,723.

RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM – FOREST PARK IE – Approval of the lowest responsible bidder, Adler roofing. The awarded contract is for \$161,800.

RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM – GOMPERS JUNIOR HIGH – Approval of the lowest responsible bidder, Adler Roofing. The awarded contract is for \$1,329,800.

RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM –HUFFORD JUNIOR HIGH – Approval of the lowest responsible bidder, Adler Roofing. The contract awards is for \$232,300.

RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM – WOODLAND ELEMENTARY – Approval of the lowest responsible bidder, Adler Roofing. The contract awarded is for \$314,880.

RESOLUTION FOR BIDS ON ROOF RESTORATION WORK – CULBERTSON ELEMENTARY – Approval of the lowest responsible bidder, F & G Roofing. The contract awarded is for \$70,700.

RESOLUTION FOR BIDS ON ROOF RESTORATION WORK – M. J. CUNNINGHAM ELEMENTARY – Approval of the lowest responsible bidder, F & G Roofing. The awarded contract is for \$90,851.

RESOLUTION FOR BIDS ON ROOF RESTORATION WORK – MARYCREST EARLY CHILDHOOD CENTER – Approval of the lowest responsible bidder, Olsson Roofing. The contract awarded is for \$90,785.

RESOLUTION FOR BIDS ON ROOF RESTORATION WORK – WASHINGTON JUNIOR HIGH – Approval of the lowest responsible bidder, F & G Roofing. The contract awarded is for \$96,450.

RESOLUTION FOR BIDS ON WET INSULATION WORK – EDNA KEITH ELEMENTARY, EISENHOWER ACADEMY, FARRAGUT ELEMENTARY, A. O. MARSHALL ELEMENTARY,

PERSHING ELEMENTARY, AND CARL SANDBURG ELEMENTARY – Approval of the lowest responsible bidder, Olsson Roofing. The contract is for \$41,450.

SCHOOL CALENDAR 2013-2014 – Requesting the Board approve the 2013-2014 calendar.

FIELD TRIP – Requesting the Board approve the “Mission to Mars” field trip for sixteen 4th and 5th grade student from A. O. Marshall. The students will go to the Challenger Learning Center of Northwest Indiana. The trip will be on February 23, 2013.

GIFTS – Requesting the Board approve donations from the following: First Presbyterian Church donated \$500 to Pershing School for recess equipment. Jefferson Street Jewel Osco donated school supplies to the Pershing School students. The Visitation & Aid Society donated hats, gloves, and scarves to the students of District 86. Mars Chocolate donated 150 used office chairs to the District. Farragut Elementary received a grant through ExxonMobil Foundation for \$1,500. The grant is possible due to Insp. Pritz’s volunteer hours and service to the District. Community Christian Church 4:12 conducted the annual Christmas Gift Mart at A. O. Marshall and donated the proceeds of \$2,199. The Rotary Club of Joliet shared the Rotary 4-Way test and also donated dictionaries to all 4th grade students.

FACILITIES USE – The Will County Clerk’s office requested the use of Forest Park IE, Taft Elementary, Marycrest Early Childhood Center, Dirksen Junior High, and Edna Keith to be used on April 9, 2013 for polling places.

Superintendent Coleman informed the Board that concluded the action items to be presented at the Regular Meeting to be held February 13, 2013.

OTHER – Insp. Ziech said she had requested last year to have the Administration look into getting a waiver for Casimir Pulaski and also Lincoln’s Birthday.

Superintendent Coleman stated there was a committee that reviewed the calendar. He asked the Board if they were directing the Administration to look at adding or deleting holidays it would be factored into the overall plan. If the Board feels one or more holidays should not be placed on the master calendar, the suggestions will be entertained.

Mrs. Cheryl Woods-Clendening, Assistant Superintendent reported the committee consisted of Teachers’ Union President, a Junior High Principal, an Elementary Principal, Sandy Gavin, and herself. She said the calendar from last year and the high school calendar were reviewed. The high school continues to have Casimir Pulaski Day. The State holiday is Lincoln’s birthday and this holiday has been negotiated into the union contracts. If the District decides to do a waiver, then Presidents’ Day would be the holiday observed.

Insp. Pritz said the sibling issue was a concern during the winter break with so many days off. The Board has had the discussion regarding the younger student home alone.

Superintendent Coleman said the superintendents try to be on one accord with the holidays.

Mr. Sakellariou stated the State has changed the process and a waiver is not needed. The School Code requires a Public Hearing if the District chooses not to have the holiday and have a day of attendance. If the District decides not to have the holiday, curriculum would have to be provided. He noted the bargaining agreements automatically revert to Presidents’ Day.

Mr. Wes Russell, Assistant Superintendent, reported the study of our roofs provided a thermal scan and there are some areas that have wet insulation. The District received nine bids for the stabilization work at Farragut. He said it would not get any worse but it won’t level it. Mr. Russell said in 2009 Gompers gym roof was worked on.

BOARD COMMENTS – Insp. Ziech thanked all for the presentations this evening.

ADJOURNMENT – The meeting was adjourned at 8:30 p.m. on a motion of Insp. Pritz seconded by Insp. Ziech.

Charyll M. Colstock
Secretary

Approved:

Tonya M. Myers
President

MINUTES OF THE SPECIAL MEETING OF THE BOARD HELD FEBRUARY 6, 2013

A Special Meeting of the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, was held on Wednesday, the 6th day of February 2013 at the J. F. Kennedy Administrative Center, 420 North Raynor Avenue, Joliet within the District boundary to take action on personnel matters, student discipline, and a resolution adopting the collective bargaining agreement between the Board and the Engineers, Maintenance, Custodians, Truck Drivers and Grounds Personnel affiliated with the American Federation of State, County, and Municipal Employees Local 949.

CALL TO ORDER – President Myers called the meeting to order at 8:35 p.m. Secretary Colstock called the roll and the following members were present: Insp. Jeffrey K. Pritz, Deborah K. Ziech, Lorraine E. Guerrero, Tonya M. Myers, Gwendolyn R. Ulmer, Demmond C. Dorris, and Christine Kim. No one was absent.

OPPORTUNITY FOR VISITORS TO SPEAK – No one came forward.

MOTION TO GO INTO EXECUTIVE SESSION – At 8:40 p.m., Insp. Pritz seconded by Insp. Ziech to go into Executive Session to consider information regarding closed meeting minutes, collective negotiations, pending litigation, student discipline, and personnel matters for the appointment, employment, compensation, discipline, performance or dismissal of employees. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Dorris, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. President declared the motion carried.

RECONVENE MEETING – The Board met in Executive Session until 8:59 p.m. Upon returning to open session, President Myers called the meeting to order.

FOR ACTION

REPORT NO. 152 RESOLUTION ADOPTING A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF SCHOOL INSPECTORS OF JOLIET PUBLIC SCHOOLS DISTRICT 86 AND ENGINEERS, MAINTENANCE, CUSTODIANS, TRUCK DRIVERS AND GROUNDS PERSONNEL OF JOLIET PUBLIC SCHOOL DISTRICT #86 AFFILIATED WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 949 – Superintendent Coleman presented the following resolution and requested it be adopted.

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 (“Board”) and Engineers, Maintenance, Custodians, Truck Drivers and Grounds Personnel of Joliet Public School District #86 Affiliated with The American Federation of State, County and Municipal Employees, Local 949 (“Union”) are parties to an existing collective bargaining agreement relating to the Building Support Staff; and,

WHEREAS, the Board and the Union have negotiated a successor collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: A successor collective bargaining agreement (“Agreement”) between the Board and the Union, in substantial conformance with Agreement which is attached hereto and made a part hereof, is hereby adopted, subject to final review and approval by the Board’s negotiating committee and attorney.

SECTION 2: The President and Secretary are hereby authorized and directed to execute said agreement upon final approval of the Board’s negotiating committee and attorney.

SECTION 3: The Preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution shall take effect immediately upon its passage.

ADOPTED this 6th day of February, 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

02-06-13 S

A G R E E M E N T

BETWEEN

**ENGINEERS, MAINTENANCE, CUSTODIANS, TRUCK DRIVERS
AND GROUNDS PERSONNEL
AFSCME - LOCAL 949**

A N D

**BOARD OF SCHOOL INSPECTORS
SCHOOL DISTRICT # 86**

2012-2014

Table of Contents

ARTICLE I – Recognition.....	4021
Section 1.1 Recognition.....	4021
ARTICLE II – Intent and Purpose.....	4021
Section 2.1 Intent.....	4021
Section 2.2 Management Rights.....	4022
Section 2.3 Lockouts.....	4022
Section 2.4 No Strike.....	4022
ARTICLE III – Representation.....	4022
Section 3.1 Full Time/Part Time.....	4022
Section 3.2 Elected Officers and Union Agents.....	4022
Section 3.3 Meetings.....	4022
Section 3.4 Meeting Time.....	4022
ARTICLE IV - Discrimination.....	4023
ARTICLE V – Grievance Procedure.....	4023
Section 5.1 Grievance Definition.....	4023
Section 5.2 Grievance Stages.....	4023
Section 5.3 Miscellaneous.....	4024
ARTICLE VI - Meetings.....	4024
ARTICLE VII - Union Dues.....	4024
Section 7.1 Dues Withholding.....	4024
Section 7.2 Survivor Exemption.....	4025
Section 7.3 No Deductions for Certain Purposes.....	4025
Section 7.4 Indemnification.....	4025
Section 7.5 Fair Share.....	4025
ARTICLE VIII – In-Service Training.....	4026
Section 8.1 General.....	4026
Section 8.2 Training Period.....	4026
Section 8.3 Special In-District Workshops.....	4026
Section 8.4 Tuition Reimbursement.....	4026
ARTICLE IX – Leaves.....	4027
Section 9.1 Jury Duty.....	4027
Section 9.2 Leave of Absence for Union Activities.....	4027
Section 9.3 Personal Leave.....	4027
Section 9.4 Sick Leave.....	4028
Section 9.5 Illness and Injury Leave.....	4029
ARTICLE X – Vacations.....	4029
Section 10.1 Earned Vacation.....	4029
Section 10.2 Vacation Accrual.....	4029

Section 10.3	Survivor Benefit and Other Cessation of Employment	4029
Section 10.4	Choice of Vacation Period	4030
ARTICLE XI – Seniority		4030
Section 11.1	Seniority	4030
11.1A	Full-Time Employees	4030
11.1B	Part-Time Employees	4030
Section 11.2	Promotions and Assignments	4030
11.2A	Promotions	4030
11.2B	Assignments	4030
Section 11.3	Notice of Opening; Bidding	4031
Section 11.4	Reduction in Force	4031
Section 11.5	Seniority List	4031
Section 11.6	JFK Center	4032
Section 11.7	Assumption of Engineer Duties	4032
ARTICLE XII – Wage Scales and Work Schedules		4032
Section 12.1	Twelve Month Salary Basis	4032
Section 12.2	Work Day and Work Week	4032
Section 12.3	Temporary Assignment	4032
Section 12.4	Overtime	4032
Section 12.5	Assignment of Overtime	4032
Section 12.6	Call Back	4033
Section 12.7	Building Check List	4033
Section 12.8	Time Recording Device	4034
ARTICLE XIII - Holidays		4034
ARTICLE XIV - Affecting All Employees		4034
Section 14.1	General; Probation Period	4034
Section 14.2	Summer Hours	4034
Section 14.3	Child Care Leave	4034
Section 14.4	Injury Compensation	4035
Section 14.5	On the Job Accident Report	4035
Section 14.6	Safety and Health	4035
Section 14.7	Uniforms	4035
ARTICLE XV – General Conduct		4036
Section 15.1	Conduct	4036
Section 15.2	Discipline	4036
Section 15.3	Suspension or Discharge	4036
ARTICLE XVI – Monetary		4036
Section 16.1	Annual Salary Schedule	4036
Section 16.2	Part-Time Rates	4037

Section 16.3	Newly Hired Custodians	4037
Section 16.4	Differentials	4037
Section 16.5	Health Recognition	4038
Section 16.6	Direct Deposit	4038
ARTICLE XVII - Insurance		4038
ARTICLE XVIII - Contract and Negotiations.....		4040
Section 18.1	Schedule for Negotiations	4040
Section 18.2	Effective Date	4041
Section 18.3	Entire Agreement	4041
Section 18.4	Savings Clause	4041

AGREEMENT
BETWEEN THE
JOLIET BOARD OF SCHOOL INSPECTORS OF
SCHOOL DISTRICT # 86

AND

ENGINEERS, MAINTENANCE, CUSTODIANS, TRUCK DRIVERS AND GROUNDS PERSONNEL OF
JOLIET PUBLIC SCHOOL DISTRICT #86 AFFILIATED WITH THE AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES.

AFL-CIO

LOCAL #949

This Agreement dated this 6th day of February, 2013 between the Board of School Inspectors, District #86, and employees working under the operations, conditions, and requirements of the Board of School Inspectors, District #86, hereinafter referred to as the BOARD, and Engineers, Maintenance, Custodians, Truck Drivers and Grounds Personnel of Joliet Public Schools, District #86, affiliated with the American Federation of State, County and Municipal Employees, AFL-CIO, COUNCIL 31, hereinafter referred to as the UNION.

ARTICLE I – Recognition

Section 1.1 Recognition

The Board hereby agrees to recognize its Engineers, Maintenance, Custodians, Truck Drivers, and Ground Personnel, hereinafter referred to as employees, have affiliated with Council 31 of the American Federation of State, County and Municipal Employees, AFL-CIO, and that duly elected agents of the UNION shall represent all such employees with the exception of probationary employees and employees who are in positions of supervision from foreman on up.

The Board agrees that it will not interfere, with the exceptions noted under Article I, with the rights of the employees to become members of the Union, and agrees that there shall be no discrimination, interference, restraint, or coercion by the Board, Administrators, or Supervisors, against any employee because of his/her membership in the Union, or because of presenting a grievance, or against any employee who may represent others in the reasonable discharge of his/her duties, or a member of any committee of the Union. The Union agrees for itself and its members, individually and collectively, to perform loyal and efficient work and service to the schools at all times.

ARTICLE II – Intent and Purpose

Section 2.1 Intent

It is the intent and purpose of the parties hereto that this Agreement will serve to promote and improve the relationship between the employees and the School Administrators and to set forth herein the basic policy governing certain compensation, hours of work, and other conditions of employment that will be observed between the parties hereto. It is recognized by both parties that the proper and efficient operation of the schools is necessary to the welfare of the community and that proper function and increased efficiency can be established only through the complete cooperation of the Administration and the employees. It is the belief of both parties that this attitude can best be encouraged when it is made clear that both the Administration and the Union Officials, whose duties involved the formation of this declaration of policy, are the guardians of a public trust and are sincerely concerned with the best interests and well being of the employees as well as the public which is served by the parties thereto.

Section 2.2 Management Rights

Except as specifically limited by the express written provisions of this Agreement, the District retains traditional rights to manage and direct the affairs of the District in all of its various aspects and to manage and direct its employees, including but not limited to the following: to plan, direct, control and determine all the operations and services of the District; to direct the working forces; to establish the qualifications for employment and to hire employees; to schedule and assign work; to establish work; to assign overtime; to determine the methods, means, organization, and number of personnel by which such operations and services shall be made; to make and enforce reasonable rules and regulations; to discipline, suspend and discharge employees for just cause; and to change or eliminate existing methods, equipment or facilities.

Section 2.3 Lockouts

No lockout of employees shall be instituted by the Employer during the term of this Agreement as a result of a labor dispute with the Union.

Section 2.4 No Strike

During the term of this Agreement, there shall be no strikes, work stoppages or slow downs. No officer, member or representative of the Union shall authorize, institute, instigate, aid or condone any such activities.

ARTICLE III – Representation

Section 3.1 Full Time/Part Time

The Board and the Union agree that the Union shall represent all full-time employees and those employees who work fifty percent (50%) or more of a normal full-time work load defined in this Agreement, in the bargaining unit, with the exception of newly hired employees during their period of probation, and employees who are in positions from foreman on up, regardless of whether all of said employees are Union members.

Section 3.2 Elected Officers and Union Agents

The elected officers of Local #949 and/or the agents of A.F.S.C.M.E. Council 31 shall represent the Union in all matters that may arise between the parties.

Section 3.3 Meetings

The local officers may be accompanied by agents of the A.F.S.C.M.E. Council 31 or Legal Representatives in their meetings with the Administration or School Board.

Section 3.4 Meeting Time

The local officers shall be assured such time-off with pay as may be required to attend mutually scheduled meetings with the Administrators on all matters concerning wages, hours and working conditions of this Agreement, provided they do not interfere with the operation of the schools. If necessary, a local officer(s) shall be provided a relief person.

ARTICLE IV - Discrimination

In accordance with applicable law, the provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination in the matter of training, upgrading, promotion, transfer, lay-off, discipline, discharge, or otherwise because of age, race, color, creed, sex, national origin, political affiliation, or marital status. The Union shall share equally with the Employer the responsibility for applying this provision of the Agreement.

ARTICLE V – Grievance Procedure

Section 5.1 Grievance Definition

For the purpose of the parties of the Agreement, a grievance shall be considered a dispute between the parties concerning wages, hours and conditions of employment. Should a situation arise that could cause a dispute between the parties, before formal action is taken the parties agree to meet and discuss orally the issues that could give rise to a dispute in a sincere effort to resolve the issue before formalized action is taken.

Section 5.2 Grievance Stages

FIRST STAGE: Grievances shall first be submitted to the Grievance Committee in writing, signed by the employee and then presented to the Immediate Supervisor (Building Principal for all Engineers and Custodian and Manager of Building Support Services for all Maintenance, Truck Drivers and Grounds Personnel). The filing of the grievance at the first stage must be within ten (10) working days of the aggrieved becoming aware of the grievance. The grievance must clearly set forth the facts, must cite the contract provisions violated, and must contain a clear statement of the appropriate relief sought. Within five (5) working days after initial filing of the grievance, the aggrieved, the Union Grievance Committee, and the Immediate Supervisor shall meet to resolve the grievance. The Immediate Supervisor shall file an answer within five (5) working days of the first stage grievance meeting and communicate it in writing to the aggrieved, the Assistant Superintendent of Business, the Superintendent and Union Grievance Committee Chairperson.

SECOND STAGE: In the event a grievance has not been satisfactorily resolved at the first stage, the aggrieved and his/her Union designee, shall file within five (5) working days of the Immediate Supervisor and Grounds written decision or answer at the first stage, three (3) copies of the grievance. One (1) copy shall be filed with the President of the Union, one (1) copy shall be filed with the Superintendent of District #86, and one (1) copy filed with the Assistant Superintendent of Business. Within five (5) working days after such written grievance is filed, the aggrieved, the Union Grievance Committee and the Assistant Superintendent of Business shall meet to resolve the grievance. The Assistant Superintendent of Business shall file an answer within five (5) working days of the second stage grievance meeting and communicate it in writing to the aggrieved, the Superintendent, and Union Grievance Committee Chairperson.

THIRD STAGE: In the event a grievance has not been satisfactorily resolved at the second stage, the aggrieved and his/her Union designee, shall file within five (5) working days of the Assistant Superintendent of Business's written decision or answer at the second stage, two (2) copies of the grievance. One (1) copy shall be filed with the President of the Union and one (1) copy shall be filed with the Superintendent of District #86 hereinafter referred to as the Superintendent.

Within five (5) working days after such written grievance is filed, the aggrieved, the Union Grievance Committee, the Superintendent or his/her designee, and such other Administrators as may be appointed by the Superintendent, shall meet to resolve the grievance. The Superintendent shall file an answer within ten (10) working days of the

third stage grievance meeting and communicate it in writing to the aggrieved and Union Grievance Committee Chairperson.

FOURTH STAGE: If the grievance cannot be settled at the third stage, and the grievance involved the interpretation or application of the specific provision of this Agreement, there shall be a fourth stage of impartial arbitration. The Union shall submit in writing, within ten (10) working days of the Superintendent's answer a request to enter into such arbitration.

The parties shall jointly request the American Arbitration Association to submit to them a list of five (5) arbitrators names and qualifications. Either party may reject one list in its entirety and request that another list be submitted. From such list, the party requesting arbitration shall strike two names and the other party shall then strike two names. The person whose name remains shall be the arbitrator. The arbitrator selected shall be jointly notified of his/her selection and requested to contact the parties with respect to setting up a time for a hearing.

Section 5.3 Miscellaneous

All expenses incurred shall be shared equally by Board and Union. It is understood that such expenses will be limited to the arbitrator's fee. Any legal expenses incurred should be paid for by the party engaging the legal counsel.

Insofar as such arbitration is limited solely and singly to interpretation and implementation of the terms of this contract, both parties agree to abide by the results of the findings of the arbitrator.

Nothing herein shall, however, be construed to abrogate or deny any of the legal responsibilities of the Board of School Inspectors as required by City, State or Federal laws or regulations.

The arbitrator shall not have the power to add to, subtract from, alter, or modify in any way any of the terms or conditions of this Agreement.

All members of the Grievance Committee shall be allowed freedom of expression, without interruption, coercion, or intimidation. All grievances must be filed within ten (10) working days of occurrence.

ARTICLE VI - Meetings

An Employee/Employer Involvement Committee which shall seek to improve the quality of service provided to the school district and/or the quality of work life for employees shall be established by mutual agreement of the parties. Each party shall determine its own representatives to serve on such committee.

Mutually scheduled meetings will be held when necessary on a date agreeable to both parties. Union designated bargaining unit employees shall participate in such committee meetings without loss of pay.

ARTICLE VII - Union Dues

Section 7.1 Dues Withholding

The parties agree that the Administration will withhold, where the employee requests such withholding in writing:

1. e Union dues of employees covered by the Agreement pursuant to law
2. P.E.O.P.L.E. contributions

All requests for withholdings shall be in writing and processed through the President of the Union. The amounts to be deducted shall be certified to the Employer by the officers of the Local Union and the aggregate deduction of all employees shall be remitted together with an itemized statement to the Union Treasurer or the party so designated by the Union.

Section 7.2 Survivor Exemption

In the event of the death of an employee, no withholding of dues shall be made from the compensation due the survivors.

Section 7.3 No Deductions for Certain Purposes

Deductions shall not be made by the Administration for initiation fees, assessments, or other obligations between the employee and Local #949.

Section 7.4 Indemnification

The Union agrees to indemnify and hold the Board harmless against any and all claims, suits, orders, or judgments brought or issued against the Board on account of the application of this Article.

Section 7.5 Fair Share

1. All employees covered by this Agreement who are not members of the Union commencing on the effective date of this Agreement, or sixty (60) days after their initial employment, and continuing during the term of this Agreement, and so long as they remain non-members of the Union shall pay to the Union each month their fair share of the costs of the services rendered by the Union that are chargeable to non-members under state and federal law.
2. Such fair share payment by non-members shall be deducted by the Board from the earnings of the non-member employees and remitted to the Union provided, however, that the Union shall submit to the Board an affidavit which specifies the amount constituting said fair share not exceeding the dues uniformly required of members of the Union and which describes the rationale and method by which the fair share was determined, including a list of the expenditures which were excluded in determining the fair share.
3. Upon receipt of said affidavit the Board shall provide information to the Union to assist the Union in ascertaining the names of all employee non-members of the Union from whose earnings the fair share payments shall be deducted and their work locations.
4. The procedures employed for the implementation of fair share and the rules for the implementation of fair share shall be those established by the Educational Labor Relations Act, Ill. Rev. Stat. Ch. 48, Sec. 1711 and by the Illinois Educational Labor Relations Board.
5. If an ultimate decision in any proceeding hereunder directs that the amount of the fair share fee should be lower than the amount fixed by the Union, the Union shall promptly adopt and comply with said decision, notify the Board to reduce deductions from the earnings of non-members to said prescribed amount, and otherwise comply with said decision.

6. The Board shall use its best efforts to comply with the provisions of this Article, and shall not be liable for inadvertent errors or omissions and the like in Sections 2, 3, and 4 above. Reasonable effort shall be made to correct inadvertent errors.

7. The Union shall indemnify and hold harmless the Board, its members, officers, agents and employees from and against any and all claims, demands, actions, complaints, suits, costs, losses and expenses or other forms of liability including, but not limited to, the cost of the defense thereof and attorneys' fees therewith in any manner resulting from or arising out of or connected with this Agreement or this Article or the consequences therefore or that shall arise out of or by reason of action taken by the Board for the purposes of complying with the above provisions of this Article, or in reliance on any list, notice, certification, affidavit, or assignment furnished under any of such provisions.

8. An employee shall not pursue a grievance involving fair share under the grievance procedure of this Agreement. The Union agrees to provide notice and appeal procedures to employees in accordance with applicable law. The Union will furnish the Employer copies of its "Notice to Non-Members Fair Share Fee Payers" which the Employer will provide to new employees upon their employment.

ARTICLE VIII – In-Service Training

Section 8.1 General

The Administration shall make every possible effort to provide opportunities for In-Service Training with the objective of furthering the qualifications of employees. The Union, in turn, agrees that it shall be the responsibility of the employees to take advantage of the training.

Section 8.2 Training Period

An employee who is promoted or bids successfully on another job shall be given not more than five (5) months on the job training and qualifying period while school is in session and shall be instructed in the phases of the new job as determined by the Administration.

Section 8.3 Special In-District Workshops

The Union and Administration jointly agree to work together to formulate a program of special in-district workshops for school employees designed to improve their performance. The Employer shall provide in-service training more than once a year for members of the bargaining unit.

Section 8.4 Tuition Reimbursement

The employer will pay 100% of the cost for seminar, workshop registrations, and tuition for District required coursework. All such seminars, workshops, and coursework must be pre-approved by the Assistant Superintendent for Human Resources, or her/his designee. Seminar, workshop, and coursework registration paid for by the employee will be reimbursed upon the successful completion of the seminar, workshop, or coursework, and the District's tuition reimbursement form. Evidence of successful completion includes a certificate of completion, or official transcripts indicating an earned letter grade of "B" or better.

ARTICLE IX – Leaves

Section 9.1 Jury Duty

A full-time employee who has been called for jury duty and upon notice to the Superintendent or his/her designee, will be paid his/her regular salary of wages less the amount of pay received for jury duty service for each day of jury duty service of which he/she otherwise would have worked.

In the event an employee reports for jury duty and is not seated as a juror, or is dismissed as a juror for a particular day, the employee shall return to his/her assigned position, or the absence will be without pay.

Employees required to appear before a court or other public body on any matter not related to their work in which they are not personally involved (as a Plaintiff or Defendant), who request a leave of absence shall be granted a leave of absence with pay (as set forth in the above paragraph) for the period necessary to fulfill their responsibilities. Such absence will be deducted from Personal Leave. If Personal Leave has been exhausted, the absence will be without pay.

Section 9.2 Leave of Absence for Union Activities

The Administration may, at the request of the Union, grant a Leave of Absence to an employee who is selected as a delegate for a specific activity for/or on behalf of the AFL-CIO and its affiliates for a period not to exceed one (1) year. Such Leaves of Absence may be extended at the option of the School District.

Seniority shall accumulate during such a Leave of Absence. The employee shall not be compensated by the School District during this Leave of Absence.

Section 9.3 Personal Leave

All full-time permanent Buildings and Grounds personnel shall be granted a maximum of three (3) days for personal business during each school year without loss of pay. Personal leave is cumulative to four (4) days. All unused personal days, beyond that day which is cumulative, will be added to the accumulated sick leave at the end of each school year.

Personal business is defined as business of a personal nature which cannot be conducted at a time not in conflict with the employee's regular work day, or an emergency over which the employee has no control which requires immediate attention. Notice of such leave shall be given as far in advance as possible. In giving notice of such leave, or immediately upon return to work from the leave if the leave was for an emergency, the employee shall complete the Personal Leave form required by the Board, in which he/she shall indicate the specific purpose for which the leave was taken. The Personal Leave form is available in the school office, Building Support Services Office, or in the Human Resources Office at J.F.K. Administrative Center. The intent of Personal Leave is not to extend vacation or holiday periods.

All decisions approving such leaves will be made by the Superintendent, or his/her designee, and shall not be unreasonably denied.

Personal Leave used for an emergency: the Personal Leave form must be filed by the end of the third school day following the absence, or deduction will be made from the pay.

Section 9.4 Sick Leave

Each full-time permanent employee shall be allowed fifteen (15) work days per year with full pay.

Sick leave accumulation can be no more than two hundred forty (240) days. Any building support service staff employee who has accumulated the maximum number of sick leave days allowed is eligible to receive an attendance recognition sum of \$50.00 per sick day up to a maximum of ten (10) sick days. A sum of \$50.00 will be deducted from this attendance recognition sum for each sick leave day used during the year. Such attendance recognition sums will be paid to the employee within thirty (30) days after the last student attendance day of each school year.

A statement of accumulation of sick leave shall be given to each employee by the first paycheck of the new school year.

Sick leave is allowed for the following reasons:

1. Personal illness.
2. Death in immediate family or household. It is understood that "immediate family" shall be constructed as husband, wife, mother, father, son, daughter, brother, sister, grandfather, grandmother, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, or legal guardian.
3. Serious illness of children, parents, husband or wife, brothers or sisters.
4. Serious illness of other relatives if they reside in the same household as employee.

Employees contracting or incurring any non-service connected sickness or disability which renders such employee unable to perform the duties of his/her employment, shall receive sick leave with pay provided the employee has an accumulation of sick leave days. All full-time permanent employees who work at least forty (40) hours per week shall be allowed pro-rated sick leave days based on 15 work days per year commencing on the date of seniority.

The intent of sick leave is not to extend vacation or holiday period. If said occurs an unexcused absence will be recorded unless a Doctor's note is provided.

If the absence for personal illness exceeds three (3) consecutive days, then the employee shall upon request furnish a physician's statement attesting thereto. Also, excessive or improper use of sick leave may result in the employee being required to obtain a doctor's statement. Any employee whose work is affected due to physical or mental condition shall be required to submit to a physical or psychiatric examination. In any of the above where a physical or psychiatric examination is mentioned, the following procedure shall be followed:

1. Examination by a Doctor appointed by the Board.
2. If result of examination is not satisfactory to the employee, he/she may be examined promptly by his/her own doctor.
3. If doctors in A and B disagree a neutral doctor selected by these two doctors will be called in and his/her decision will be final.

Section 9.5 Illness and Injury Leave

Employees who have utilized all of their accumulated sick leave days and are unable to report to work due to the start of or continuance of a disability, may request an unpaid Disability Leave. Prior to requesting said leave, the employee shall inform the Superintendent or his/her designee of the nature of the disability and the approximate length of time needed for said leave. The employee shall provide written medical verification which shows the diagnosis, prognosis, and duration of the disability. A one time leave of absence shall be granted for a period of up to twelve months for a serious health condition. Such leave may not be taken on an intermittent or reduced time basis.

ARTICLE X – Vacations

Section 10.1 Earned Vacation

Earned vacation time shall be based upon the employee working the standard forty (40) hours per week. No employee will earn vacation time unless they have been on active pay status for a minimum of sixteen (16) days per month of service.

No vacation time shall be earned during the first ninety (90) days of permanent employment unless said service is satisfactory.

Section 10.2 Vacation Accrual

Eligible employees shall be allowed vacation time off with pay. The amount of vacation time so allowed will be based on the following schedule.

1. From the first day of permanent service to the completion of five (5) consecutive years of satisfactory service, the employee shall earn .8333 day of vacation time per month.
2. After five (5) consecutive years of satisfactory service, the employee shall earn 1.0 day of vacation time per month.
3. After nine (9) consecutive years of satisfactory service, the employee shall earn 1.25 days of vacation time per month.
4. After twelve (12) consecutive years of satisfactory service, the employee shall earn 1.5 days of vacation time per month.
5. After fifteen (15) consecutive years of satisfactory service, the employee shall earn 1.666 days of vacation time per month.

Section 10.3 Survivor Benefit and Other Cessation of Employment

In the event of death, survivors' benefits shall include prorated vacation pay up to the date of death. Vacation periods will be determined by the schedule in Section 2.

Any employee who is laid off, retired, or honorably terminated from service from the District shall be allowed prorated vacation pay up to the date of lay-off, retirement, or honorable separation from service.

Section 10.4 Choice of Vacation Period

Vacations may be granted at any time during the calendar year except as hereinafter restricted. All requests shall be in writing. Requests for vacation should be turned in to Superintendent or his/her designee by March 1st of each year. Vacation requests are encouraged to be for a minimum of one (1) week and no vacation shall be approved for less than one day. In establishing vacation approvals, the Employer shall consider both the employee's preference and the operating needs of the District. Preference for vacation schedule shall be based on seniority when the request is made by March 1st. When the Employer is unable to grant and schedule vacation preferences for all employees within a classification or within a facility but is able to grant some (one or more) employees such vacation preference, employees shall be granted such preferred vacation period on the basis of seniority. An employee who has been granted his/her first preference shall not be granted another preference request if such would require denial of the first preference of a less senior employee.

All requests outside the March 1st date must be turned in to the Superintendent or his/her designee in writing at least one week prior to the start of the vacation, except in case of emergency, and may be approved based on the date the request is received and not on seniority.

ARTICLE XI – Seniority**Section 11.1 Seniority****11.1A Full-Time Employees**

There shall be five classifications, namely engineers, custodians, truck drivers, maintenance persons and grounds persons. All seniority, regardless of classifications, dates from the first day of permanent employment. No classification distinction is recognized when bidding for another job.

11.1B Part-Time Employees

After a part-time employee bids on a full-time job then the employee will be added to the full-time seniority list in accordance with Section 5 bargaining unit list.

Section 11.2 Promotions and Assignments**11.2A Promotions**

Promotions from one position to another will be based on related work experience, ability, evaluation, disciplinary history and seniority. When employees are relatively equal in the above requirements, seniority shall prevail. The Superintendent or his/her designee will make the selection.

11.2B Assignments

Assignments from one position to another as a result of bidding, will be based on related work experience, ability, evaluation, disciplinary history and seniority. Consideration of an employee's evaluation, for assignment bidding purposes only, will be limited to the following factor: an employee who has received an "unsatisfactory" rating in any component of his/her most recent evaluation, will not be eligible to bid. When employees are relatively equal in the above requirements, seniority shall prevail. The Superintendent or his/her designee will make the final selection.

Section 11.3 Notice of Opening; Bidding

When any opening occurs, notice of such opening shall be presented as soon as possible, in writing, to each employee. The position shall be filled as soon as possible. Dated bids must be returned in writing by employee applicant. Applicant is responsible for reporting his/her bid to the Superintendent or his/her designee. Successful bidder is obligated to accept vacancy; withdrawal of bid only on approval of Committee and Superintendent of his/her designee.

Engineers successfully bidding another engineer position of the same building classification are required to remain in said classification for nine (9) months unless a position of higher classification becomes available, in which case the position of higher classification is also subject to the same time requirement. All other employees covered in this Agreement successfully bidding another position are required to remain in said position for a period of nine (9) months. Any exception to this rule must be agreed upon mutually between the District and the Union.

In the event an engineer, maintenance, custodian, truck driver, and grounds personnel is declared the successful bidder on another position, but proves unsatisfactory during the agreed probationary period, said engineer, maintenance, general custodian, truck driver, and grounds personnel will be entitled to bid remaining job openings but is not assured of returning to position previously held.

Section 11.4 Reduction in Force

Should a reduction in force become necessary, employees who are not full-time permanent employees would be laid-off first, followed by employees with the least amount of seniority. In the event of employees being recalled, the reverse procedure shall be followed. Full-time permanent employees laid-off shall be recalled first before any part-time or new employees are employed.

Any employee laid off and recalled shall not lose his/her seniority. Said employee upon being notified must report within fifteen (15) days to retain his/her seniority. Failing to report within fifteen (15) days, he/she will forfeit all rights of seniority. The seniority of any employee who resigns and is later re-employed shall start from the date of re-employment.

Section 11.5 Seniority List

As of July 1 of each year, the Administration shall furnish all members of Local #949 with a seniority list showing the effective seniority date of each employee.

To compute the seniority date each year for part-time personnel, calculate the percentage of their work day to a full eight (8) hour day as follows:

4 hours	50%
5 hours	62.5%
6 hours	75%

Subtract the above percentages from 100%. Take the resultant percentage times the number of work days in the fiscal year. Beginning with July 2, 1990, count the number of days from the above computation. For each successive year, make the same percentage calculation. Count the number of days from the previous year's seniority date. For part-time personnel, the seniority date will change each year.

Section 11.6 JFK Center

The engineer's and custodian's position at the J.F.K. Center will be maintained on seniority bid list. The appointment of the engineer and custodian will be subject to the approval of the Superintendent.

Section 11.7 Assumption of Engineer Duties

If requested, a building custodian must assume the engineer's duties within a 24 hour notice for a period not to exceed 15 days.

ARTICLE XII – Wage Scales and Work Schedules

Section 12.1 Twelve Month Salary Basis

Salaries shall be rated at a certain amount per year of twelve months, unless otherwise stated.

Section 12.2 Work Day and Work Week

Eight (8) consecutive hours shall constitute a day's work and forty (40) hours shall constitute a weeks' work for all full-time employees. A work week is defined as Monday through Friday.

Section 12.3 Temporary Assignment

A regular employee temporarily assigned to a position classification in an equal or lower rate of pay than his/her permanent position classification shall be paid his/her permanent position classification rate. If the employee is temporarily assigned to a position classification having a higher rate of pay than his/her permanent position classification, the employee shall be paid the higher rate of pay.

Section 12.4 Overtime

Overtime work shall be paid for at the rate of time and a half for all work with the following exceptions: Work beyond eight (8) hours on Saturday and work on Sunday shall be paid at the rate of double time. Any work required on legal holidays shall be paid at the rate of time and a half plus regular pay. All overtime work must be cleared with the Superintendent or his/her designee, except in the event of Building Rentals. All pre-approved overtime must be recorded and submitted for supervisor signature no later than one (1) business day after having worked the overtime.

Section 12.5 Assignment of Overtime

Overtime work shall be divided among regular employees within a building as equally as possible according to the requirement of the overtime work. There shall be no discrimination against any employee who declines to work overtime. No employee shall be assigned overtime work on more than one permit and no employee shall work more than eight (8) consecutive hours unless specifically authorized by the Superintendent or his/her designee. In the event no employee in the building wants the overtime, a list of qualified persons in the system desiring this work shall be used in rotation. Any employee who is required to work in an emergency shall not have his/her normal hours reduced to compensate for that time worked. Employees desiring overtime must submit their names in writing to the Superintendent or his/her designee.

Section 12.6 Call Back

Employees called back to work after completing their regular work shall be guaranteed a minimum of two (2) hours pay for each call back at the applicable overtime rate.

Section 12.7 Building Check List

Buildings shall be checked by the building engineer between the hours of 12:00 noon to 6:00 p.m. on Saturday and/or 6:00 a.m. to 12:00 noon on Sunday and holidays, at the discretion of the Superintendent or his/her designee to insure that none of the following have occurred.

1. Window and door glass breakage.
2. Unlock windows or doors
3. Vandalism:
 - a. Exterior
 - b. Interior (not detected by security system.)
4. Roof Leaks
5. Broken/leaking water lines
6. Broken/leaking steam lines
7. Sewer back-ups or pluggage
8. Excessive temperature - hot or cold
9. Air compressor failure
10. Lights or ventilating fans left on
11. Leaking natural gas
12. Mechanical malfunctions (not monitored)
 - a. Univents
 - b. Sump pumps
 - c. Vacuum return pumps
 - d. Circulating pumps
13. Urinal water running continually
14. Sill cocks open
15. Skylights broken
16. Window air conditioners running
17. Freezer malfunctions
18. Running drinking fountains
19. Power failures - necessary re-sets
20. Broken fan belts or drive belts
21. Unusual occurrences

Corrective actions shall be taken if any of the above occur and the Superintendent or his/her designee informed.

In lieu of the overtime and premium pay provisions set forth in this Article, building engineers shall be paid \$20 per building check and this shall be the sole and exclusive compensation for checking their buildings; provided, however, if corrective work is performed, overtime slips shall be submitted for the actual time involved in making the correction and such overtime shall be compensated at the applicable overtime rate.

Section 12.8 Time Recording Device

All Union Employees will utilize a time recording device to document their daily arrivals and departures from work. When a time recording device is not available, the Union Employee(s) will write the beginning and ending times on the daily attendance log and have it verified by their immediate supervisor.

No District Employee shall activate a time recording device, or write the beginning or ending time on the daily attendance log for another employee. Anyone found activating a time recording device for another employee, or writing the beginning or ending times on the daily attendance log for another employee will be subject to immediate dismissal.

ARTICLE XIII - Holidays

Employees shall be paid for all the following holidays during the work week which shall include the following sixteen (16) holidays: Friday following Thanksgiving Day, the day before Christmas, day before New Year's Day, Good Friday, Columbus Day, New Year's Day, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, Martin Luther King's Birthday, Presidents' Day, Casimir Pulaski's Day, and the Monday after Easter.

Should any of these holidays fall on Sunday, Monday will be considered the holiday, unless school is in session; if the holiday should fall on Saturday, it will be observed on the preceding Friday, unless school is in session.

In the event school is in session on the recognized legal holiday or its celebration day, a day off with pay shall be scheduled on the first available day that school is not in session following that holiday, with the exception of Martin Luther King's Birthday, Lincoln's Birthday, Presidents' Day, and Casimir Pulaski's Day.

ARTICLE XIV - Affecting All Employees

Section 14.1 General; Probation Period

All new employees shall be hired from residents of District #86 in preference to non-residents providing qualifications are equal. All new employees will be hired on a trial basis for five (5) months of which four (4) months must be during the regular school session. Said employee shall not have the services of the Grievance Committee for this period. If at the end of this trial period their services are satisfactory, they shall become a permanent employee.

Section 14.2 Summer Hours

During the summer months when schools are not in session and all employees are engaged in cleaning and repairing buildings and grounds, the work week shall consist of five (5) eight (8) hour days, normally Monday through Friday, 7:00 a.m. to 3:30 p.m. Under certain conditions some employees may be scheduled at other times than specified in this Agreement.

Section 14.3 Child Care Leave

Childcare leave shall be defined as an unpaid leave granted for maternity, paternity, foster, or adoptive parenthood. It is understood that foster parenthood will apply to cases involving children under the age of ten (10) years.

An employee covered by this Agreement shall be permitted a leave of absence without compensation, without loss of seniority, or position on the salary schedule under the following conditions:

1. If a child care leave is desired, the employee shall arrange for a meeting with his/her supervisor at least ninety (90) calendar days prior to the anticipated leave. The purpose of this meeting shall be to work out the period of such leave subject to the provisions of this section.

In the case of foster or adoptive parenthood, notification of anticipation of a leave shall be given to his/her supervisor at the time the employee has been notified of eligibility. Such notification of anticipated leave shall be placed on file with the Personnel Office for a period of one year and renewable each succeeding year.

2. Notification of an employee's intent to return shall be given to the Superintendent or his/her designee, at least sixty (60) calendar days prior to the date his/her leave expires.
3. Childcare leave shall not exceed six months.
4. Unless the position has been eliminated, upon returning from child care leave, an employee shall be returned to their prior position. In the event that the position is eliminated, the employee will be placed in a position similar to the position he/she held at the time the leave commenced, or other position for which he/she is qualified.
5. All insurances may be kept in effect by the employee making premium payments to the district during the leave period.
6. A failure to return to work upon the expiration of childcare leave shall be cause for the termination of employment.

Section 14.4 Injury Compensation

Compensation for injury received while in line of duty shall be paid according to the provisions of the Worker's Compensation Act.

Section 14.5 On the Job Accident Report

It is mandatory that an accident report be filed on the District form with the Personnel Office as soon as practicable after an accident has occurred on the job with the employee represented by the Agreement. The injury should also be reported to his/her assigned school and the Superintendent or his/her designee. If an accident occurs on a weekend, the employee must contact the Superintendent or his/her designee as soon as practicable.

Section 14.6 Safety and Health

Both parties to this Agreement hold themselves responsible for mutual cooperation for enforcement of safety rules and regulations. Should an employee complain that his/her work required him/her to be in unsafe or unhealthy situations, in violation of acceptable safety rules, the matter shall be referred to the Superintendent or his/her designee for investigation and review.

Section 14.7 Uniforms

So long as the employer requires employees to wear uniforms, the employer shall provide each employee with seven shirts and seven pairs of pants. The employee shall be responsible for the care and cleaning of the uniforms and

shall wear the uniform as prescribed by the employer. The employer shall repair or replace any shirt or pair of pants that is:

1. Damaged in the course of the employee's duties beyond repair through causes other than negligence of the employee; or
2. Worn and in need of replacement because of ordinary wear and tear in the course of the employee's duties.

In the event that uniform clothing is otherwise damaged, the employee shall be responsible for the replacement of the uniform article. Employees will be responsible for the return of uniforms issued by the employer, in good condition, less normal depreciation and/or destruction in the course of employment.

ARTICLE XV – General Conduct

Section 15.1 Conduct

As an employee of the Joliet Public Schools, District 86, he/she shall conduct himself/herself, both on and off the job, in a manner so as to bring credibility to the District.

Section 15.2 Discipline

Discipline measures shall include only the following:

- Oral reprimand
- Written reprimand
- Suspension without pay (notice given in writing)
- Discharge

Disciplinary action may be imposed upon an employee for failing to fulfill his/her responsibilities.

The Administration shall make every effort to resolve these matters informally when appropriate. Except for cases of serious offenses, these disciplinary measures shall be viewed as corrective, not punitive.

Section 15.3 Suspension or Discharge

Employees involved in violation of work rules governing the conduct and acts of employees will be subject to disciplinary action. The discipline could involve suspension or discharge. The Employer shall not discharge any employee without just cause. The employee and the President of the Union will be notified in writing that the employee has been suspended and is subject to discharge.

Any employee found to be unjustly suspended or discharged shall be reinstated with full compensation for all lost time and with full restoration of all other rights and conditions of employment.

ARTICLE XVI – Monetary

Section 16.1 Annual Salary Schedule

Annual Salary Schedule for 2012 - 2014 for Engineers, Custodians, Maintenance Persons, Truck Drivers and Grounds Persons:

ENGINEERS:	2012-13	2013-14
<u>Class A</u>	\$60,248	\$61,453
<u>Class B</u>	\$58,727	\$59,901
TRUCK DRIVERS/GROUNDS PERSONS	\$55,466	\$56,575
CUSTODIANS	\$52,357	\$53,404
MAINTENANCE PERSON	\$64,368	\$65,655

Section 16.2 Part-Time Rates

Employees who work fifty percent (50%) or more of a normal full-time workload shall be paid \$16.92 per hour for 2012-13 (\$17.26 - 2013-14). Such employees shall receive pro-rated paid holidays.

Section 16.3 Newly Hired Custodians

The custodian hired after the effective date of this Agreement shall be paid \$16.77 per hour 2012-13 (\$17.10 - 2013-14) for the first 90 days of employment. After completion of the probationary period, said custodian shall be paid at the rate of \$17.81 per hour 2012-13 (\$18.17 - 2013-14) for the remaining portion of the first year of employment.

Upon completion of the first year of employment, the said custodian shall be paid at the rate of \$19.03 per hour 2012-13 (\$19.41 - 2013-14) for the second year of employment. Upon completing two years of employment said custodian shall be paid according to the regular custodian salary schedule as in Article XVI of this Agreement.

Section 16.4 Differentials

Differentials to be paid to all employees.

1. 15¢ per hour for working in two (2) buildings.
2. 19¢ per hour for beginning a shift between 10:30 a.m. and 3:00 p.m.
3. 33¢ per hour for working regular shift of 2 o'clock p.m. to 10:30 p.m. Effective July 1, 1973, new custodians employed as night custodians and receiving a differential shall not be paid said differential during summer months when performing services during the days hours. Employees hired prior to July 1, 1973 will receive their regular differential during summer months. Differentials do not include part-time employees.

Section 16.5 Health Recognition

Engineers, custodians and other persons covered under this contract who retire from School District 86 and immediately take I.M.R.F. pension, the Board of School Inspectors will reimburse an accumulation of unused sick leave days up to a total of one hundred thirty-five (135) at the rate of \$12.00 per day provided the employee and all those covered under the contract notifies the Superintendent (or designee) in writing thirty (30) days prior to retirement date. Only that portion of sick leave days not used for retirement purposes will be used to calculate the total amount.

In the event of death of the individual covered under this Agreement and all other provisions of this section being met, the Board shall reimburse the estate of the deceased the benefits accrued under this section.

Eligibility for such payment will require a minimum of eight (8) years continuous service immediately preceding retirement or death and a minimum age requirement of sixty (60) years.

The following will disqualify an employee from eligibility for health recognition payment:

1. Any person who is dismissed by the Board of School Inspectors.
2. Any person who leaves the system contrary to the terms of the employment contract.
3. Any person who has previously received this benefit from District 86.

Section 16.6 Direct Deposit

Beginning with the new contract year, and every year thereafter, all newly hired bargaining members may participate in the district's payroll check deposit program.

ARTICLE XVII - Insurance

Employees are, as of January 1, 1994, covered under the District 86 self-insured Preferred Provider Organization (PPO) health insurance program that is administered by Blue Cross/Blue Shield. The PPO includes physicians and hospitals.

A. Hospitalization and Surgical Allowance.

	<u>PPO Coverage</u>	<u>Non-PPO Coverage</u>
Hospitalization	90%	60%
Surgical	90%*	60%**

* based on schedule of Maximum Allowances

** based on usual and customary charges

B. Diagnostic Benefits.

<u>PPO Coverage</u>	<u>Non-PPO Coverage</u>
100%	60% after deductible is satisfied

There is no cap on diagnostic benefits. Mammograms and pap smear applies to both single and family coverage.

Mammogram coverage shall follow the American Cancer Society guidelines; unless more frequent mammograms are deemed medically necessary by a doctor.

C. Major Medical.

	PPO <u>Coverage</u>	Non-PPO <u>Coverage</u>
Deductible		
Individual	\$300	\$750
Family*	\$900	\$2,250
(*Maximum of three individual deductibles)		

D. Dependent Coverage. From birth to age 19, or 26 as required by law.

E. Single Coverage. Through the thirteenth (13th) pay day of the 2013-2014 school year, the Board shall pay 100% for single coverage for the length of this agreement. Commencing on the fourteenth (14th) pay day of the 2013-2014 school year and thereafter the Board shall pay 95% of the premium equivalent for single coverage and the employee shall pay 5% of the premium equivalent for single coverage.

F. Dependent (Family) Coverage. Through the thirteenth (13th) pay day of the 2013-2014 school year, the Board shall pay 100% for dependent (family) coverage for the length of this agreement. Commencing on the fourteenth (14th) pay day of the 2013-2014 school year and thereafter, Board shall pay 95% of the premium equivalent for family coverage and the employee shall pay 5% of the premium equivalent for family coverage.

G. Term Life and AD and D. The Board will provide \$20,000 term life and \$20,000 AD and D for the length of this Agreement.

H. Dental Insurance. The Board shall provide dental benefits for bargaining unit members as follows: \$25 deductible, 100% preventative, 100% routine, 50% major restorative. The type and kind of dental benefits and coverage shall be subject to mutual agreement between the parties.

I. The Board reserves the right to choose its own insurance carrier, or to continue the District self-insurance program, as long as employee benefits are not less than those currently provided under the present policy.

J. Prescription Drug Card.

\$5.00 – generic

\$30.00– brand preferred

\$50.00– brand non-preferred

(note: if physician or employee selects the brand, the brand preferred or non-preferred amounts will apply)

Prescription Drugs: Prescription drug benefit paid at 100% after co-payment at participating pharmacy. Drugs purchased at a non-participating pharmacy are paid at 75% after co-payment.

Mail Order Prescription Maintenance Drugs: Employee pays two prescription card co-payment amounts for a 90-day supply. Drugs must be purchased through the approved pharmacy.

K. Vision Insurance.

The Board shall provide vision benefits for bargaining unit members as follows: One eye exam every twelve (12) months covered at 100% less a \$10.00 co-pay in-network, and out of network exams will be covered up to \$25.00. Lens replacement every twelve (12) months covered at 100% less a \$20.00 co-pay in-network, and out-of-network services are covered according to the following schedule: single vision up to \$30.00, bifocal lenses up to \$35.00, trifocal lenses up to \$45.00, and lenticular lenses up to \$60.00. One pair of frames every twenty-four (24) months covered at 100% when selected from plan approved frame style. The cost for frames selected outside of the plan's approved styles will be the difference between a non-approved frame and the plan allowance. Frames selected from an out-of-network service provider will be paid up to \$45.00. Contact lenses when selected lieu of a complete set of prescription glasses that are medically necessary are covered at 100% less a \$20.00 materials co-pay in-network, and out-of-network are covered up to \$210. Contact lenses that are elective are covered up to \$125 both in and out-of-network.

L. Out of Pocket Limitation.

Under the PPO coverage, there is a maximum of Out of Pocket expenses of \$1,500.00 per person. Under the non-PPO coverage, there is a maximum Out of Pocket expense of \$4,500.00 per person. Both types of coverage have a limit of three limits per family. The out of pocket expenses do not include the payment of deductibles.

M. No Lifetime Maximum. There is no lifetime maximum per person for all covered expenses.**N. Emergency Room Co-Pay.** There is a separate \$150.00 emergency room co-pay for each Emergency room visit under both PPO and non-PPO coverage except if employee is admitted to the hospital.**O.** Upon retirement, employee may participate in the hospitalization insurance plan in effect at that time, including dependents, with said retired employee to pay the cost.

Each year every employee will receive a copy of the BC/BS PPO Directory of hospitals. Copies of the Directory of physicians will be available in each school district building.

ARTICLE XVIII - Contract and Negotiations

Section 18.1 Schedule for Negotiations

Negotiations will start no later than April 15th of final year of contract period. Written notice by the Union shall be submitted at least thirty (30) days prior to the negotiation day of April 15th.

This Agreement shall remain in full force and be effective during the period of negotiations and until notice of termination of this Agreement is provided to the other party in the manner set forth in the following paragraph:

In the event that either party desires to terminate this Agreement written notice must be given to the other party not less than ten (10) days prior to the desired termination date which shall not be before the anniversary date set forth in Section 2.

Section 18.2 Effective Date

This Agreement shall be effective beginning July 1 of the contract period. The contract period is defined as a period commencing July 1, 2012 and ending June 30, 2014. In the event negotiations continue beyond the June 30 date, agreements by both parties shall be retroactive to July 1 date unless otherwise mutually agreed.

Section 18.3 Entire Agreement

This Agreement, upon ratification, constitutes the complete and entire agreement between the parties, and concludes collective bargaining for its term.

The parties acknowledge that, during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the Board and the Union, for the duration of this Agreement, each voluntarily agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to, or covered in this Agreement, even though such subjects or matters may not have been within the knowledge of either or both of the parties at the time they negotiated or signed this Agreement.

Section 18.4 Savings Clause

If any provision of this Agreement is or shall at any time be contrary to or unauthorized by law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law. In the event that any provision of this Agreement is or shall at any time be contrary to law, all other provisions of this Agreement shall continue in effect.

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized representatives on this 6th day of February, 2013.

FOR THE BOARD OF SCHOOL INSPECTORS,
DISTRICT NO. 86, WILL COUNTY, ILLINOIS

Tonya M. Myers, President

Charyll M. Colstock, Secretary

FOR ENGINEERS, MAINTENANCE, CUSTODIANS,
TRUCK DRIVERS AND GROUNDS PERSONNEL
AFSCME - LOCAL 949

Jack L. Hicks, President

Cynthia D. Mackins, Secretary

ADDENDUM TO AGREEMENT

For the length of the 2012- 2014 contract with Local #949, the District will not lay off bargaining unit employees for purposes of contracting out work that can be performed by the employees in the bargaining unit. In addition, the District will make every effort to insure the security of its personnel and recognizes the integrity of the bargaining unit.

The District retains its right to contract out services. However, the District agrees to avoid contracting services, which are currently, routinely, and under normal circumstances performed by employees in this bargaining unit, whenever possible.

Attendance Policy

For the purposes of this contract 1) an unexcused absence will be recorded for any use of sick leave not accompanied by a Doctor's note when requested. 2) A tardy will be recorded when an employee reports to their work assignment any time after the posted start of their shift without providing notification to the employer to indicate the reason for the late arrival prior to the start to their shift. 3) A "No Call, No Show" violation will be recorded when an employee fails to notify the employer of their absence or tardiness in accordance with District call in procedures, and subsequently, does not report to work. Absences and tardiness records will be monitored on a 12 month basis beginning July 1 and ending June 3 on each year.

Excessive absenteeism, tardiness, and "No Call, No Show": incidents will result in following disciplinary actions:

#s of Unexcused

<u>Absences</u>	<u>Consequence</u>
1	Meeting/Oral Warning
2	Meeting/Written Warning
3>	Meeting/Suspension or Discharge

#s Tardiness

<u>Consequence</u>
2
3
4
5>

#s of "No Call,

<u>No Show"</u>	<u>Consequence</u>
1	Meeting/Suspension 3 days
2>	Meeting/Suspension or Discharge

Employees who expend all earned sick leave will be placed on probation status and subject to disciplinary action including dismissal for any additional absence without pay.

Insp. Ziech moved seconded by Insp. Pritz to approve the resolution as presented and recommended. The President directed the roll be called for a vote on the motion and following members voted: Aye: Inps.

Ziech, Dorris, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

President Myers requested Union President, Jack Hicks and Union Secretary, Cynthia Mackins to come forward to sign the contract.

EXECUTIVE SESSION – At 9:02 p.m., the Board reentered the Executive Session.

RECONVENE MEETING – The Board met in Executive Session until 10:55 p.m. Upon returning to open session, President Myers called the meeting to order.

REPORT NO. 150 PERSONNEL REPORT – Superintendent Coleman requested the following report be approved.

<u>Certificated</u>					
A. Recommended for Employment					
Talisa Dussliere	Jr. High Special Education Teacher	Illinois State University	\$17,139.84	02/04/13	06/06/13
Amber Bregar-Cooley	Substitute Teacher	Olivet Nazarene University	\$115.00/Day	01/23/13	
Melanie Carroll	Substitute Teacher	Moraine Valley Community College	\$115.00/Day	01/29/13	
Sherrill Lange	Substitute Teacher	Lewis University	\$115.00/Day	01/17/13	
Derrick Padovich	Substitute Teacher	Aurora University	\$115.00/Day	02/05/13	
Kelli Walshon	Substitute Teacher	Eastern Illinois University	\$115.00/Day	01/15/13	
B. Change in Position					
Tiffany Ochalla	Jr. High Special Education Teacher to Interim Assistant Principal	Olivet Nazarene University	\$30,654.80	01/28/13	06/30/13
C. Salary Adjustment					
Mary King	B-3 to B+15-3		\$23,086.40	01/14/13	
Summer Sorrels	B-1 to B+15-1		\$22,123.84	01/14/13	
Laura Wiechec	B-2 to B+15-2		\$22,124.16	01/16/13	
D. Resignation					
Elizabeth Darin	Jr. High Orchestra Teacher	Personal			01/09/13
E. Retirement					
Lizette Hemmerling	Elementary ESL Resource Teacher				06/06/13
<u>Educational Support Personnel</u>					
F. Recommended for Employment					
Marissa Guerrero	P/T Lunchroom/Playground Supervisor		\$9.28/Hr.	01/29/13	
Erica Munoz	Temporary Bilingual Paraprofessional		\$14.66/Hr.	01/28/13	06/06/13
Dianna Pedraza	Substitute Paraprofessional		\$13.01/Hr.	01/31/13	
Amie Sallese	Temporary P/T Reading Paraprofessional		\$15.32/hr.	01/24/13	06/06/13
Amy Slattery	P/T Lunchroom/Playground Supervisor		\$9.28/Hr.	01/24/13	
Miriam Tejada	Substitute Clerical		\$13.04/Hr.	01/09/13	
G. Change in Position					
Valerie Hanes	Substitute Lunchroom/Playground Supervisor to P/T Lunchroom/Playground Supervisor		\$9.28/Hr.	01/16/13	
Cheryl Hiller	Substitute Paraprofessional to Temporary Special Education Paraprofessional		\$13.57/Hr.	02/04/13	06/06/13
Stephanie Bolz	Substitute Lunchroom/Playground Supervisor to P/T Lunchroom/Playground Supervisor		\$9.28/Hr.	01/17/13	
H. Resignations					
Kristy Griswold	P/T Lunchroom/Playground Supervisor	Personal			01/10/13
Daria Martinez	P/T Lunchroom/Playground Supervisor	Personal			01/14/13

Laurie Wisdom	P/T Title I Reading Paraprofessional	Returning to School			02/15/13
I. Retirement					
Maria Gomez	Clerical Aide				06/06/13

Insp. Pritz moved seconded by Insp. Ziech to approve the report as presented. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Dorris, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

REPORT NO. 151 STUDENT DISCIPLINE – Insp. Ziech moved, seconded by Insp. Pritz to approve the recommendation of the Administration for student E-1213-13. The Administration has recommended said student be expelled through the end of the 2012-2013 school year. During the course of the expulsion, the student cannot participate in school activities or come onto school grounds. At the completion of the expulsion the beginning of the 2013-2014 school year; it is requested that a parent/guardian accompany said student to school for a brief conference with the principal and appropriate staff to discuss procedures and expectations regarding returning to school. The District would support the student's enrollment in the "Better Me" program at Thompson Instructional Center in lieu of expulsion. Upon said student's return to school, the Administrative team may choose to implement a random search protocol. The District will seek consent from the parent to have said student assessed at Thompson Instructional Center to determine if said student is eligible for Special Education Services. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Dorris, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

Insp. Ziech moved, seconded by Insp. Pritz to approve the recommendation of the Administration for student E-1213-14. The Administration has recommended said student be expelled through the end of the third grading period (23 days beyond the ten day suspension). During the course of the expulsion, the student cannot participate in school activities or come onto school grounds. At the completion of the expulsion the beginning of the fourth grading quarter of the 2013-2014 school year; it is requested that a parent/guardian accompany said student to school for a brief conference with the principal and appropriate staff to discuss procedures and expectations regarding returning to school. Upon said student's return to school, the Administrative team may choose to implement a random search protocol. The District would support the student's enrollment in the "Better Me" program at Thompson Instructional Center in lieu of expulsion. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Dorris, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

OTHER – Superintendent Coleman informed the Board a proposal for a Charter School was received.

Mr. Nick Sakellariou, Chief Legal Officer, said the cover letter was addressed to Wes Russell, Assistant Superintendent. The letter requested Mr. Russell and the key decision makers review the proposal. Mr. Sakellariou has e-mailed to see if their intent was to be a charter school. They should have submitted the proposal to the Board.

There is a 45 day time frame. This proposal is very similar to the last one the District received. The Board will have the obligation to listen to all comments. Mr. Sakellariou noted that if the Board did not make a decision in the time frame it would go to the State to make a decision.

Insp. Guerrero said a Technology Committee Meeting will take place February 13, 2013 at 6:30 p.m. at Sator Sanchez. She also noted a Technology Committee Meeting was held this evening.

Insp. Pritz informed the Board he will be a write-in candidate for the April 9th School Board election.

ADJOURNMENT – The meeting was adjourned at 11:02 p.m. on a motion of Insp. Ziech seconded by Insp. Pritz.

Charyll M. Colstock
Secretary

Approved:

Tonya M. Myers
President

MINUTES OF THE REGULAR MEETING OF THE BOARD HELD FEBRUARY 13, 2013

The Regular Meeting of the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, was held on Wednesday the 13th day of February 2013 at Sator Sanchez Elementary School, 1101 Harrison Avenue, Joliet within the District boundary.

CALL TO ORDER – President Myers called the meeting to order at 7:30 p.m. Secretary Colstock called the roll and the following members were present: Insp. Jeffrey K. Pritz, Deborah K. Ziech, Lorraine E. Guerrero, Tonya M. Myers, Gwendolyn R. Ulmer, and Christine Kim. Insp. Demmond C. Dorris was absent.

PLEDGE TO THE FLAG & THE PEACE PLEDGE – Sator Sanchez Elementary School students led the Pledge to the Flag and Peace Pledge. The Peace Pledge was said in support of the Children for Peace initiative.

OPPORTUNITY FOR VISITORS TO SPEAK – No one came forward.

SUPERINTENDENT’S REPORT – Superintendent Coleman said Mr. Frank Villela, Sanchez Principal, has put in a lot of time to showcase the quality of teaching going on at Sator Sanchez. He asked Mr. Villela to come forward and update the Board on Sator Sanchez programs.

INTRODUCTION OF PRINCIPAL AND STAFF – Mr. Villela welcomed all the to meeting. He introduced his staff. He informed the Board there were 24 general education classrooms, 17 Bilingual classrooms, 2 pre-kindergarten classrooms, 1 developmental kindergarten classroom, 3 Instructional special education classroom, and 1 instructional Bilingual Special Education classroom. Sanchez has a student population of 1,142. Mr. Villela stated Sanchez has a strong leadership team – Building Level Team (BLT). They are also a Professional Learning Community (PLC) which was fully implemented during the 2012-2013 school year.

Sanchez teachers are committed to working in collaboration in an ongoing process to achieve better results. Mr. Villela presented Sanchez’s mission and vision statements.

Mr. Villela informed the Board Sanchez has data driven instruction. There are Data Analysis meetings and students’ strengths and weaknesses are identified. SMART goals are developed and post testing/probes are done. Grade and team lesson planning along with ISAT strategies.

Staff development includes: PLC, Sheltered Instruction Observation Protocol (SIOP), CLOSE Reading, and Formative/Summative assessment. Mr. Villela explained that SIOP is a researched-based and validated instructional model that has been proven effective in addressing academic needs. CLOSE Reading is text interpretation in writing. Summative Assessment and Formative Assessment was explained to the Board and he noted there was training.

Mr. Villela said instruction includes the Common Core for kindergarten to second grade and Pacing Guide for the third to fifth grade. Support includes RtI, tutoring, 21st Century, Saturday School, Administrator Instruction, and Instructional Enrichment. There are also additional support programs which include student of the month, anti-bullying sessions, student council, Girl Scouts, Miles of Smiles, and student tutoring.

Parents are also included in the educational process at Sanchez. This includes ISAT preparation overview, parenting sessions and also parenting sessions through Chestnut Health Systems, JJC/ESL and JJC/GED which are both evening programs.

Mr. Villela said Sanchez’s safe environment includes the Say ‘No’ to Drugs and the Anti-Bullying Programs.

Mr. Villela said Sanchez staff does the right thing for the best interest of the children. He thanked the Board for the opportunity to highlight the staff and students.

Fifth grade students sang a song for the Board.

Students were recognized for “Find the Gift”, Peace Builders, and Perfect Attendance. All students selected came forward and received a handshake and certificate from the Board and Superintendent.

BOARD COMMENTS – Insp. Kim said she was so excited with her visit to the school today. She told the students their song was beautiful. She congratulated all the students on their awards.

Insp. Ulmer thanked Mr. Villela for hosting the meeting. She told the parents to keep up the support of their children and to enjoy this time with them.

Insp. Guerrero said this was the most parents she has ever seen - thank you for coming. She urged the parents to get involved in their neighborhoods as well. Insp. Guerrero said the teachers are so passionate and Sanchez has a great staff. She thanked Mr. Villela for having the meeting.

Insp. Ziech said she had the opportunity to visit Sanchez and she read to the students. She told the parents to read to their child as much as possible. Reading for 20-30 minutes makes a big difference. She also encouraged parents to vote and told them to encourage their children to be good citizens. She was very proud of the winners and beautiful singers.

Insp. Pritz thanked the staff and the parents. He told the parents to continue to be involved in their child’s education. The students did a good job of singing and he congratulated the students on their awards.

President Myers thanked the staff for their hard work and dedication. She also thanked the singers for the wonderful song and congratulated the students on their awards. Parents were also thanked and she reminded the parents to check their child’s book bag before they go to school. President Myers thanked all for coming.

Superintendent Coleman congratulated the students, the staff, and the parents. He also stressed to the parents to be involved in their child’s education. He congratulated the award winners and thanked the singers and also the staff.

MOTION TO GO INTO EXECUTIVE SESSION – At 8:15 p.m., Insp. Ziech seconded by Insp. Guerrero to go into Executive Session to consider information regarding collective negotiations, pending litigation, sale of property, student discipline, and personnel matters for the appointment, employment, compensation, discipline, performance or dismissal of employees. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

RECONVENE MEETING – The Board met in Executive Session until 10:07 p.m. Upon returning to open session, President Myers called the meeting to order.

CONSENT AGENDA – President Myers asked Charyl Colstock, Board Secretary to read the following: The actions items listed under the consent agenda are routine business items that will be adopted by a single motion of the Board unless a Board Member or the Superintendent requests an item be removed from the consent agenda, discussed, and voted on separately.

Superintendent Coleman presented the items on the Consent Agenda which included the following:

MINUTES – Policy Committee Meeting-January 9, 2013 and Regular Meeting-January 9, 2013

REPORT NO. 153 PAYROLL, TREASURER'S REPORTS AND BILLS**A. PAYROLLS****FOR TWO WEEKS ENDING JANUARY 18, 2013**

INSTRUCTION	\$1,762,153.37
SUPPORT SERV. PUPIL	197,251.80
SUPPORT SERV. INSTR.	127,339.17
SUPPORT SERV. ADMIN.	90,597.89
SUPP. SERV. SCHOOL ADM	143,793.86
SUPPORT SERV. BUSINESS	117,555.60
SUPPORT SERV. CENTRAL	71,079.81
BUILDING SUPPORT SERVICES	168,347.29

TOTAL PAYROLL	\$2,678,118.79
EDUCATIONAL FUND	\$2,505,299.63
BUILDING FUND	168,347.29
TRANSPORTATION FUND	4,471.87

B. TREASURER'S REPORT -DECEMBER, 2012

	BEGINNING OF MONTH BALANCE	RECEIPTS	DISBURSEMENTS	END OF MONTH BALANCE
EDUCATION FUND	\$15,129,149.83	\$5,736,871.64	\$8,645,777.59	\$12,220,243.88
OPER & MAINT FUND	2,372,157.25	710,165.67	829,545.61	2,252,777.31
DEBT SERVICE	3,310,271.24	225,508.39	300.00	3,535,479.63
TRANSPORTATION	3,103,967.82	226,497.09	1,196,203.66	2,134,261.25
IMRF/SOC. SEC.	1,066,642.17	107,780.62	305,229.81	869,192.98
LIFE SAFETY FUND	789,811.00	18,034.92	4,856.00	802,989.92
CAPITAL PROJECTS FD	7,781,867.19	85.57	186,472.90	7,595,479.86
WORKING CASH	7,997,685.52	1,096.34	0.00	7,998,781.86
TORT FUND	63,545.28	3,616.00	0.00	67,161.28
	\$41,615,097.30	\$7,029,656.24	\$11,168,385.57	\$37,476,367.97

DEPOSITORIES OF FUNDS

	INTEREST BEARING CHECKING	FIXED RATE INVESTMENT S	TOTAL
HARRIS BANK JOLIET (PAYROLL)	\$1,000,000.00		\$1,000,000.00
HARRIS BANK JOLIET (GENERAL)	2,503,521.67		2,503,521.67
ILLINOIS FUNDS	138,077.29		138,077.29
PETTY CASH	3,000.00		3,000.00
CERTIFICATES OF DEPOSIT-GENERAL		9,989,636.40	9,989,636.40
CERTIFICATES OF DEPOSIT-CONSTR.		0.00	0.00
COMMERCIAL PAPER		0.00	0.00
FEDERAL HOME LOAN BANK		0.00	0.00
FEDERAL HOME LOAN MORTGAGE		0.00	0.00
LIQUID ASSET FUND (GENERAL FD)	12,208,509.85	3,371,781.67	15,580,291.52
LIQUID ASSET FUND (GENERAL FD)-SAVINGS		0.00	0.00
LIQUID ASSET FUND (GENERAL FD)-TERM SERIES		1,000,000.00	1,000,000.00
LIQUID ASSET FUND (STATE CONSTR)		1,261,841.09	1,261,841.09
LIQUID ASSET FUND (STATE CONSTR)-TERM SERIES		6,000,000.00	6,000,000.00
LIQUID ASSET FUND (STATE CONSTR)-SAVINGS ACCT.		0.00	0.00
TOTAL FUNDS	\$15,853,108.81	\$21,623,259.16	\$37,476,367.97

C. PAYROLLS, HEALTH CLAIMS, UTILITIES AND 1 EMERGENCY CHECK FOR JANUARY, 2013:

EDUCATIONAL	\$4,095,402.38
OPER & MAINT	333,860.20

DEBT SERVICE	0.00
TRANSPORTATION	7,466.91
IMRF/SOC. SEC.	242,169.16
LIFE SAFETY	0.00
CAPITAL PROJECTS	0.00

\$4,678,898.65

D.RESOLUTION TO APPROVE PAYMENT OF THE FEBRUARY 13, 2013 BILLS AND PAYMENT OF THE BMO HARRIS BANK P-CARD

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: The Board of School Inspectors for Joliet Public Schools District 86 hereby approves the payment of the February 13, 2013 bills.

SECTION 2: The Board of School Inspectors for Joliet Public Schools District 86 hereby approves payment of the BMO Harris Bank P-Card on February 19, 2013 in the amount of \$31,925.18.

SECTION 3: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
 NAYS _____
 ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
 BOARD OF SCHOOL INSPECTORS**

 Tonya M. Myers
 President

 Charyll M. Colstock
 Secretary

REPORT NO. 154 PERSONNEL REPORT

<u>Certificated</u>					
A. Recommended for Employment					
Margaret Barnard	Substitute Teacher	Western Governors University	\$115.00/Day	02/08/13	
B. Resignation					
Alessandra Teodori –Jensen	Elementary Bilingual Teacher	Personal			03/01/13
C. Retirement					
Rosalinda Cruz	Elementary Teacher				2018
<u>Educational Support Personnel</u>					
D. Recommended for Employment					
Carolina Aguirre	Substitute Clerical Aide		\$13.04/Hr.	02/08/13	
Sharon Stone	Temporary Paraprofessional		\$15.32/Hr.	02/13/13	06/06/13
E. Change in Position					
Adriana Garcia	Substitute Lunchroom/Playground Supervisor to P/T Lunchroom/Playground Supervisor		\$9.28/Hr.	02/05/13	
F. Resignations					
Ethan McCammack	PC Repair Technician	Personal			02/15/13
G. Retirement					
Mary Jones	Special Education Paraprofessional				06/06/13
H. Termination					
#2946	P/T Lunchroom/Playground Supervisor	Job Abandonment			02/14/13
#3404	Temporary Task Force Custodian	Job Abandonment			02/14/13

REPORT NO. 155 A RESOLUTION FOR THE APPROVAL OF TREASURER'S INVESTMENTS

PREAMBLE

WHEREAS, the investment transactions of the Treasurer described below are being submitted for approval.

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: The following investments are hereby approved:

Date	Amount	Rate	Securities Purchased	Purchased From	Maturity
12/14/12	249,066.22	0.192%	Certificate of Deposit	PMA	03/14/13
12/18/12	249,128.54	0.091%	Certificate of Deposit	PMA	03/18/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	212,831.50	0.075%	Certificate of Deposit	PMA	03/21/13
12/20/12	248,716.85	0.075%	Certificate of Deposit	PMA	03/21/13
12/21/12	249,067.50	0.240%	Certificate of Deposit	PMA	03/21/13

SECTION 2: The preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 3: This Resolution will be in full force and effective immediately upon its passage.

ADOPTED this 13th day of February, 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

REPORT NO. 156 A RESOLUTION FOR THE REPAYMENT OF LOAN

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 approved a loan between funds.

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: The Board of School Inspectors does hereby approve the repayment of the loan made to the Transportation Fund from the Educational Fund in February 28, 2010 in the amount of \$3,000,000.00 effective February 28, 2013.

SECTION 2: The preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 3: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

REPORT NO. 157 A RESOLUTION FOR THE LOAN BETWEEN FUNDS

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 has determined that a loan between funds is needed.

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: The Board of School Inspectors does hereby approve a loan of \$2,500,000.00 from the Educational Fund to the Transportation Fund effective February 28, 2013.

SECTION 2: The preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 3: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 158 A RESOLUTION TO APPROVE THE MINUTES OF AN EXECUTIVE
SESSION**

PREAMBLE

WHEREAS, on February 6, 2013 the Board of School Inspectors reviewed the minutes of the Executive Sessions held January 9, 2013; and

WHEREAS, the Board has determined that there is a need for confidentiality.

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: That the minutes of the Executive Sessions be approved and remain confidential.

SECTION 2: The Preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 3: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 159 A RESOLUTION AUTHORIZING THE DESTRUCTION OF AN
EXECUTIVE SESSION AUDIO RECORDING**

PREAMBLE

WHEREAS, the Board of School Inspectors for Joliet Public Schools District 86 is a public body as defined by the Illinois Open Meetings Act; and,

WHEREAS, pursuant to said Act, the Board of School Inspectors keeps a verbatim record of their closed meetings in the form of an audio recording; and,

WHEREAS, Section 2.06 (c) of the Illinois Open Meetings Act provides that the verbatim record may be destroyed without notification to or the approval of a Records Commission or the State Archivist under the Local Records Act or the State Records Act no less than eighteen (18) months after the completion of the meeting recorded.

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: The Board of School Inspectors for Joliet Public Schools District 86 has previously approved the written minutes of the closed session meeting held July 13, 2011.

SECTION 2: The Board of School Inspectors for Joliet Public Schools District 86 hereby approves the destruction of the verbatim record in the form of an audio recording of its closed session meeting held July 13, 2011.

SECTION 3: The Preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 160 A RESOLUTION FOR BIDS ON BUILDING STABILIZATION WORK –
FARRAGUT ELEMENTARY**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for building stabilization work to be done at Farragut Elementary; and

WHEREAS, Atlas Restoration, LLC, Berglund Construction, Continental Construction Co., Inc., Industria, Inc., Lindblad Construction Company, MC Building, Inc., Northwest Contractors, Inc., R.L. Sohol General Contractor, Inc., and Tower Contracting, Inc. submitted bids; and

WHEREAS, Atlas Restoration, LLC was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Atlas Restoration, LLC, the lowest responsible bidder, in the total amount of \$103,900.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 161 A RESOLUTION FOR BIDS ON DOOR REMEDIAL WORK –
MULTIPLE BUILDINGS**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for door remedial work to be done at multiple buildings; and

WHEREAS, Construction Solutions of Illinois, Inc., Continental Construction, Inc., Johnson-Downs Construction Co., Inc., Manusos General Contracting, Inc., MC Building, Inc., Metropolitan Corp., Northwest Contractors, Inc., R. Berti Building Solutions, Rodgers Construction Corp., Tower Contracting, LLC, and Troop Contracting submitted bids; and

WHEREAS, Continental Construction Co., Inc. was the lowest responsible bidder.

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Continental Construction Co., Inc., the lowest responsible bidder, in the total amount of \$239,900.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 162 A RESOLUTION FOR BIDS ON INTERIOR RENOVATION WORK –
FARRAGUT ELEMENTARY**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for renovation work to be done at Farragut Elementary; and

WHEREAS, Construction Solutions of Illinois, Inc., Continental Construction Co., Inc., Johnson-Downs Construction Co., Inc., K.M. Holly Construction, Metropolitan Corp., Northwest Contrators, Inc., Pasch & Sons Construction, R. Berti Building Solutions, Stronghold Construction, and Tower Contracting, LLC submitted bids; and

WHEREAS, Construction Solutions of Illinois, Inc. was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Construction Solutions of Illinois, Inc., the lowest responsible bidder, in the total amount of \$142,723.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 163 A RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM –
FOREST PARK IE**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof replacement work to be done at Forest Park IE; and

WHEREAS, Adler Roofing, Glenbrook Group, National Roofing, Elens & Maichin, Crowther Roofing, Knickerbocker Roofing, Korellis Roofing, A-1 Roofing, Riddiford Roofing, CSR Roofing, Olsson Roofing, RB Crowther, Anthony Roofing, American Roofing and Repair, and L. Marshall Roofing submitted bids; and

WHEREAS, Adler Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Adler Roofing, the lowest responsible bidder, in the total amount of \$161,800.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 164 A RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM –
GOMPERS JUNIOR HIGH**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof replacement work to be done at Gompers Junior High; and

WHEREAS, Adler Roofing, Crowther Roofing, Riddiford Roofing, Elens & Maichin, Knickerbocker Roofing, American Roofing and Repair, Olsson Roofing, A-1 Roofing, Anthony Roofing, and L. Marshall Roofing submitted bids; and

WHEREAS, Adler Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Adler Roofing, the lowest responsible bidder, in the total amount of \$1,329,800.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 165 A RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM –
HUFFORD JUNIOR HIGH**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof replacement work to be done at Hufford Junior High; and

WHEREAS, Adler Roofing, National Roofing, RB Crowther, Anthony Roofing, Crowther Roofing, Elens & Maichin, Olsson Roofing, CSR Roofing, Glenbrook Group, American Roofing and Repair, Knickerbocker Roofing, Riddiford Roofing, L. Marshall Roofing, A-1 Roofing, and Korellis Roofing submitted bids; and

WHEREAS, Adler Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Adler Roofing, the lowest responsible bidder, in the total amount of \$232,300.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____

NAYS _____

ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 166 A RESOLUTION FOR BIDS ON ROOF REPLACEMENT PROGRAM –
WOODLAND ELEMENTARY**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof replacement work to be done at Woodland Elementary; and

WHEREAS, Adler Roofing, Glenbrook Group, National Roofing, CSR Roofing, RB Crowther, Riddiford Roofing, Olsson Roofing, Knickerbocker Roofing, Crowther Roofing, Elens & Maichin, L. Marshall Roofing, American Roofing and Repair, A-1 Roofing, and Anthony Roofing submitted bids; and

WHEREAS, Adler Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Adler Roofing, the lowest responsible bidder, in the total amount of \$314,880.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____

NAYS _____

ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 167 A RESOLUTION FOR BIDS ON ROOF RESTORATION WORK –
CULBERTSON ELEMENTARY**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof restoration work to be done at Culbertson Elementary; and

WHEREAS, Adler Roofing, F & G Roofing, A-1 Roofing, Crowther Roofing, Anthony Roofing, American Roofing and Repair, Riddiford Roofing, Korellis Roofing, Olsson Roofing, and Knickerbocker Roofing submitted bids; and

WHEREAS, F & G Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to F & G Roofing, the lowest responsible bidder, in the total amount of \$70,700.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

REPORT NO. 168 A RESOLUTION FOR BIDS ON ROOF RESTORATION WORK – M. J. CUNNINGHAM ELEMENTARY

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof restoration work to be done at Cunningham Elementary; and

WHEREAS, Adler Roofing, F & G Roofing, A-1 Roofing, Crowther Roofing, Anthony Roofing, American Roofing and Repair, Riddiford Roofing, Korellis Roofing, Olsson Roofing, and Knickerbocker Roofing submitted bids; and

WHEREAS, F & G Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to F & G Roofing, the lowest responsible bidder, in the total amount of \$90,851.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 169 A RESOLUTION FOR BIDS ON ROOF RESTORATION WORK –
MARYCREST EARLY CHILDHOOD CENTER**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof restoration work to be done at Marycrest Early Childhood Center; and

WHEREAS, Adler Roofing, F & G Roofing, A-1 Roofing, Crowther Roofing, Anthony Roofing, American Roofing and Repair, Riddiford Roofing, Korellis Roofing, Olsson Roofing, and Knickerbocker Roofing submitted bids; and

WHEREAS, Olsson Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Olsson Roofing, the lowest responsible bidder, in the total amount of \$90,785.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

**REPORT NO. 170 A RESOLUTION FOR BIDS ON ROOF RESTORATION WORK –
WASHINGTON JUNIOR HIGH**

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for roof restoration work to be done at Washington Junior High; and

WHEREAS, Adler Roofing, F & G Roofing, A-1 Roofing, Crowther Roofing, Anthony Roofing, American Roofing and Repair, Riddiford Roofing, Korellis Roofing, Olsson Roofing, and Knickerbocker Roofing submitted bids; and

WHEREAS, F & G Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to F & G Roofing, the lowest responsible bidder, in the total amount of \$96,450.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

REPORT NO. 171 A RESOLUTION FOR BIDS ON WET INSULATION WORK – EDNA KEITH ELEMENTARY, EISENHOWER ACADEMY, FARRAGUT ELEMENTARY, A. O. MARSHALL ELEMENTARY, PERSHING ELEMENTARY, AND CARL SANDBURG ELEMENTARY

PREAMBLE

WHEREAS, the Board of School Inspectors of Joliet Public Schools District 86 requested bids for wet insulation work to be done at Edna Keith Elementary, Eisenhower Academy, Farragut Elementary, A. O. Marshall Elementary, Pershing Elementary, and Carl Sandburg Elementary; and

WHEREAS, Adler Roofing, F & G Roofing, A-1 Roofing, Crowther Roofing, Anthony Roofing, American Roofing and Repair, Riddiford Roofing, Korellis Roofing, Olsson Roofing, and Knickerbocker Roofing submitted bids; and

WHEREAS, Olsson Roofing was the lowest responsible bidder, and

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of Joliet Public Schools District No. 86, Will County, Illinois, as follows:

SECTION 1: The contract is awarded to Olsson Roofing, the lowest responsible bidder, in the total amount of \$41,450.00.

SECTION 2: The Superintendent or his designee is hereby authorized and directed to execute said contract subject to final approval of the district's Chief Officer of Legal Services.

SECTION 3: The preamble of this resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution will be in full force and effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____
NAYS _____
ABSENT _____

**JOLIET PUBLIC SCHOOLS DISTRICT 86
BOARD OF SCHOOL INSPECTORS**

Tonya M. Myers
President

Charyll M. Colstock
Secretary

REPORT NO. 172 SCHOOL CALENDAR 2013-2014 – This report was removed from the consent agenda by Superintendent Coleman. He asked that the Board allow the Calendar Committee to reconvene. The Committee will review the holidays specifically, Abraham Lincoln's birthday. They will consider eliminating Lincoln's birthday and take President's Day. This will coordinate the District calendar with the high schools' calendar.

Mr. Nick Sakellariou, Chief Legal Officer, said a waiver is no longer required. But, a public hearing is required.

Insp. Pritz stated as long as the Committee is looking at the calendar he suggested the Committee make sure there are no other days that need to be adjusted.

REPORT NO. 173 FIELD TRIP

Dear Dr. Coleman & Board of School Inspectors:

I am seeking approval for sixteen 4th and 5th grade students from A. O. Marshall to participate in "Mission to Mars" at the Challenger Learning Center of Northwest Indiana on Saturday, February 23, 2013 under the supervision of Mrs. Laura DiMartino, Resource Specialist and Mrs. Vanessa McNeff, teacher. Mission to Mars is an exciting opportunity for students to participate in a simulated space flight and landing on Mars. Students are faced with challenges during the mission and must use problem solving and their knowledge of science to complete their mission. Prior to the mission, students will train to use technology and scientific instruments, learn about astronomy, discover many exciting STEM careers, and will be taught how to communicate effectively with each other and cooperate as a team in order to reach a goal. This is the fourth year A. O. Marshall students have been invited to participate.

Regional Superintendent's Office will pay bus and Mission expenses in full. There is a small \$10 fee to cover the costs of tee-shirts; however, families experiencing financial difficulties will have this fee waived. Students and teachers from ours and other districts in the Will\Grundy County region will depart from the Regional Office at 2705 McDonough Street at 8:00 a.m. and return by approximately 2:00 p.m.

Student selection is based on the quality of essays submitted stating the student's interest and on teacher recommendations. Priority will be given to those students identified for the enrichment program. Parents will also need to sign a permission form and media release before final student selection for the program is made.

After the mission is completed, all participants, including parents, teachers, and School Board Members are invited to a "Back to Earth" celebration at the end of the month hosted by the Regional Office.

Thank you for your consideration in this matter.

Sincerely,

Ms. Tawanda Lawrence

Principal

REPORT NO. 174 GIFTS

A. Dear Dr. Coleman and Board of School Inspectors,

First Presbyterian Church has generously donated \$500 to Pershing School. The money will be used to purchase some much needed recess equipment. Please accept this generous gift.

Sincerely,

Brenda Reiter-Gorman

Pershing Principal

B. Dear Dr. Coleman and Board of School Inspectors,

The Jewel-Osco on Jefferson Avenue graciously donated several boxes of school supplies to our school. Please accept this generous gift for our students.

Sincerely,

Brenda Reiter-Gorman

Pershing Principal

C. Dear Dr. Coleman and Board of School Inspectors:

The Visitation and Aid Society of Joliet recently donated 683 items, including winter hats, scarves, gloves, and mittens for our students. A bag of donations were given to each principal for their school.

Please accept this very generous gift.

Sincerely,

Frank Villela

Sator Sanchez Elementary School Principal

D. Dear Dr. Coleman and Board of School Inspectors:

Mars Chocolate, located in Burr Ridge, graciously donated 150 used office chairs for the District. Building Support Services personnel picked up the chairs and will clean them as needed. I will work with Administrators to see who needs them.

Please accept this generous donation.

Sincerely,

Sandy Zalewski

Coordinator for Communications & Development

- E.** Dear Dr. Coleman & Board of School Inspectors,
Farragut Elementary School has recently received a generous grant of \$1,500.00 through the ExxonMobil Foundation. The grant is possible due to Insp. Jeffrey Pritz's many volunteer hours and service to Joliet Public Schools District 86. We are grateful to both Insp. Pritz and the ExxonMobil Foundation. We will use the money to enhance our Mentor Program and school library.
Please accept this generous donation.
Sincerely,
Veronica Hatch
Farragut Elementary School Principal
- F.** Dear Dr. Coleman & Board of School Inspectors:
The Community Christian Church and Community 4:12 conducted their annual Christmas Gift Mart for A.O. Marshall students on Saturday, December 15, 2012. Hundreds of parents attended this event and proceeds were donated back to A.O. Marshall Elementary School. The Marshall staff would like to sincerely thank the Community Christian Church for donating \$2,199.00 in Gift Mart proceeds. The Gift Mart donation will be used for various student activities throughout the school year.
Thank you for accepting this generous donation.
Sincerely,
Ms. Tawanda Lawrence
Principal
- G.** Dear Dr. Coleman and Board of School Inspectors:
Members of the Rotary Club of Joliet visited every fourth grade classroom in January to share the Rotary Four-Way Test with our students. In addition, they donated dictionaries for all our fourth grade students. Please accept this generous donation of 1,232 dictionaries.
Sincerely,
Sandy Zalewski
Coordinator for Communications & Development

REPORT NO. 175 FACILITIES USE

- A.** Dear Dr. Coleman & Board of School Inspectors:
The following are the schools in Joliet Public School District 86 that will be used as polling places for the Consolidated Election to be held on April 9, 2013.
- | | |
|---------------------|----------------------------------|
| Joliet Precinct 007 | Forest Park IE |
| Joliet Precinct 010 | Taft Elementary |
| Joliet Precinct 024 | Marycrest Early Childhood Center |
| Joliet Precinct 025 | Dirksen Junior High |
| Joliet Precinct 032 | Edna Keith Elementary |
- The doors to the schools are to be open at 5:00 a.m. in order for the Election Judges to set up the polling places. The polls will open at 6:00 a.m. and remain open until 7:00 p.m. for the voters, but the Election Judges will be there until all paper work, etc. is finished.
Sincerely,
Nancy Schulz Voots
Will County Clerk
- B.** Dear Board of School Inspectors:
A coalition of thirty-two church leaders from across Joliet have signed an appeal and join to request permission of the School Board for the use of school facilities before the start of the regular school day for the annual Easter Chapel Services on March 18-22, 2013. We ask to be able to give notice of these services in the same ways granted to other non-school organizations, e.g. The Girl Scouts of America. These Chapels have been held for over fifty years. One past School Board member recalled attending one in the mid-fifties.
- Leaders will be selected on the basis of their desire to help young people by explaining the story of Easter to children.
 - The goal is to enrich the lives of our children and youth and increase their awareness of the historical and spiritual significance of the events surrounding Holy Week.
 - Each leader will prepare their own Chapel presentation, which typically has included videos, audios,

- overhead projections, flannel graphs, and PowerPoints.
- Leaders are to think of themselves as representing the larger religious community rather than a single local church.
- A liability waiver will be signed by each Chapel leader.

We request having the Chapels in the following schools: Thigpen, Dirksen, Cunningham, Thomas Jefferson, Pershing, Hufford, Washington, A. O. Marshall, Keith, Gompers, Culbertson, Sanchez, Farragut, Woodland, Taft, Sandburg and Singleton.

Rev. Charles P. Rains

Pastor, Fellowship Bible Church

REPORT NO. 176 A RESOLUTION TO APPROVE SCHOOL WIDE TITLE I PLANS

PREAMBLE

WHEREAS, schools that have 40 percent of their children from low-income families and receive Title I Funds are required to prepare Title I Schoolwide plans that demonstrate how schools will implement schoolwide programs to improve academic success for all students using Title I funds; and,

WHEREAS, the District is required by the Illinois State Board of Education to maintain Title I Schoolwide plans; and,

WHEREAS, pursuant to the reporting requirements, the Title I Schoolwide Schools have selected goals and tasks that support the Title I Schoolwide process at the following schools: Culbertson Elementary School, Cunningham Elementary School, Farragut Elementary School, Forest Park Elementary School, Jefferson Elementary School, Keith Elementary School, A. O. Marshall Elementary School, Pershing Elementary School, Sanchez Elementary School, Sandburg Elementary School, Isaac Singleton Elementary School, Taft Elementary School, Lynne Thigpen Elementary School, Woodland Elementary School, Dirksen Junior High, Gompers Junior High School, Hufford Junior High School, and Washington Junior High School; and,

NOW THEREFORE BE IT RESOLVED by the Board of School Inspectors of the Joliet Public Schools District 86, Will County, Illinois, as follows:

SECTION 1: The Title I Schoolwide Plans established for the schools identified herein are hereby adopted.

SECTION 2: The Superintendent or his designee is hereby authorized to take all actions necessary to comply with the filing and presentation of said plans.

SECTION 3: The Preamble of this Resolution is hereby adopted as if fully set forth herein.

SECTION 4: This Resolution shall take effect immediately upon its passage.

ADOPTED this 13th day of February 2013 by the following roll call vote.

AYES _____

NAYS _____

ABSENT _____

JOLIET PUBLIC SCHOOLS DISTRICT 86 BOARD OF SCHOOL INSPECTORS

Tonya M. Myers
President

Charyll M. Colstock
Secretary

President Myers asked if anyone wanted to remove an item from the consent agenda. Superintendent Coleman asked to remove Report 172 2013-2014 School Calendar.

Insp. Pritz moved seconded by Insp. Ziech to approve the Consent Agenda as presented and recommended. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

FOR ACTION

REPORT NO. 177 STUDENT DISCIPLINE – Insp. Ziech moved, seconded by Insp. Pritz to approve the recommendation of the Administration for student E-1213-15. The Administration has recommended said student be expelled through the end of the 2012-2013 school year. During the course of the expulsion, the student cannot participate in school activities or come onto school grounds. At the completion of the expulsion the beginning of the 2013-2014 school year; it is requested that a parent/guardian accompany said student to school for a brief conference with the principal and appropriate staff to discuss procedures and expectations regarding returning to school. Upon said student's return to school, the Administrative team may choose to implement a random search protocol. The District would support the student's enrollment in the "Better Me" program at Thompson Instructional Center in lieu of expulsion. The President directed the roll be called for a vote on the motion and following members voted: Aye: Insp. Ziech, Kim, Ulmer, Guerrero, Pritz, and Myers. Nays: None. The President declared the motion carried.

OTHER – Insp. Guerrero reported there was a Technology Committee meeting this evening and information was presented by Mr. John Armstrong, Director of Technology. She also indicated one more meeting was needed to update the Committee further.

Superintendent Coleman informed the Board there was one more item to share.

Mr. Sakellariou, Chief Legal Officer, said the Board will need to hold a Public Meeting on the Charter School proposal.

Board Members requested the hearing be at the March 6th meeting.

Mr. Sakellariou said the representatives of the Charter School will be invited to attend the meeting to give their presentation.

Insp. Ziech thanked Insp. Pritz for his volunteer hours that ExxonMobil Foundation recognizes with a donation.

Insp. Ulmer notified the Board that the National Hook-up of Black Women will be in the District on Monday to read to Washington, Keith, Forest Park, Culbertson, and Thigpen students.

ADJOURNMENT – The meeting was adjourned at 10:26 p.m. on a motion of Insp. Ziech seconded by Insp. Kim.

Charyll M. Colstock
Secretary

Approved:

Tonya M. Myers
President