



Joliet Public Schools District 86

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EMPLOYEE BENEFITS FOR CERTIFIED STAFF 2011 – 2012

15 Sick days per year cumulative to 340 days

3 Personal days

District paid Medical Insurance for Employee and Family – Blue Cross/Blue Shield PPO (Preferred Provider Organization) Health Insurance Program. District paid Dental and Vision Insurance for Employee – Blue Cross/Blue Shield.

Prescription Drug Card – Blue Cross/Blue Shield (\$15.00 generic, \$25.00 brand preferred, and \$40.00 brand non-preferred)

District Paid Term Life Insurance - \$35,000 minimum to \$50,000 maximum

Tuition Reimbursement - \$922 per school year

With prior approval from the Assistant Superintendent for Human Resources and Labor Relations

Staff Development Training - \$26 per hour

Salary Schedule Placement – Maximum of fourteen (14) years credit shall be allowed for previous full time (**complete years**) teaching experience. (Step 9)

- Coverage of employee benefits begins the day you start work. Insurance benefits are provided by the District at no charge to the employee.

Section 6.1 D
Compensation Schedule for Teachers
2011 – 2012 Schedule A

Step	Bachelors Degree	Bachelors Degree Plus 15 Semester Hours of Approved Graduate Work	Masters Degree or 36 Semester Hours Graduate Work in an Approved Advanced Degree Program	Masters Degree Plus 30 Semester Hours Graduate Work in an Approved Advanced Degree Program
Lane	1 BA	2 BA+ 15	3 MA or 36	4 MA + 30
0	\$41,223	\$43,746	\$45,469	\$47,203
1	\$42,138	\$44,719	\$46,481	\$48,252
2	\$43,053	\$45,692	\$47,493	\$49,301
3	\$43,969	\$46,664	\$48,505	\$50,350
4	\$44,885	\$47,636	\$49,516	\$51,399
5	\$45,801	\$48,610	\$50,525	\$52,448
6	\$46,718	\$49,582	\$51,537	\$53,499
7	\$47,632	\$50,554	\$52,550	\$54,548
8	\$48,550	\$51,527	\$53,561	\$55,596
*9	\$49,474	\$52,506	\$54,580	\$56,656
10	\$50,376	\$53,364	\$55,499	\$57,633
11		\$54,475	\$56,694	\$58,914
12		\$55,584	\$57,889	\$60,194
13		\$56,694	\$59,085	\$61,474
14		\$57,805	\$60,282	\$62,757
15		\$58,914	\$61,474	\$64,037
16		\$60,282	\$63,098	\$65,745
17		\$61,648	\$64,719	\$67,452
18		\$63,014	\$66,342	\$69,160
19		\$64,379	\$67,964	\$70,868
20		\$65,745	\$69,587	\$72,575
21		\$67,112	\$71,209	\$74,282
22		\$68,478	\$72,832	\$75,991
23		\$69,844	\$74,454	\$77,699
24		\$71,209	\$76,076	\$79,406